Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public Inspection ► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

A	ror tile	ZUZ I Calelli	uar year, or lax year begin	illig	, 2021, 6	anu enum	y		,	20		
В	Check if a	applicable:	С					D Employ	er identif	ication number		
	Addre	ess change	Berkeley East Ba	v Humane Societ	v Inc.			94-1	L3470)69		
	Name	e change	dba Berkeley Hum		_			E Telepho	ne numb	er	_	
	Initia	ıl return	2700 Ninth Stree					510-	-845-	-7735		
	\vdash	return/terminated	Berkeley, CA 947	10				310	0 10	7733	_	
	\vdash	nded return						G Gross re	cointe è	4,728,326		
			F Name and address of principa	l officer: T C C T			H(a) Is this	a group return				
	Арріі	ication pending		officer: Jeffrey Ze:	rwekh		` '	subordinates				
	T		Same As C Above	\d (income in)	40.47(-)(1) -::		If "No,"	" attach a list.	See inst	ructions.	U	
<u>. </u>		empt status:	X 501(c)(3) 501(c) ()◀ (insert no.)	4947(a)(1) or	527						
J			w.berkeleyhumane					exemption nu			_	
K		f organization:	X Corporation Trust	Association Other ►	LY	ear of formati	on: 192	7 M s	tate of le	gal domicile: CA	_	
Pa	rt I	Summar	у									
			be the organization's miss								_	
ė			within its servi								_	
an	<u>t</u>	<u>o provi</u>	de medical atten	<u>cion and shelte</u> :	r to its	reside	nts ur	n <u>til th</u>	ey a	re adopted.	_	
ern	. .	. – – – – .									_	
ý			ox ► if the organizatio						- 1		_	
& G			oting members of the gover dependent voting members						3 4	1		
es			of individuals employed ir		•	-		L	5	<u>1</u> 3		
Vitj			of volunteers (estimate if						6	1,00		
Activities & Governance			ed business revenue from						7a	1,00		
4			business taxable income					L	7b	0		
	2		· baomoco taxabio moomo		,			rior Year		Current Year	÷	
	8 C	ontributions	and grants (Part VIII, line	1h)				2,344,7	99	4,311,414	_	
Revenue			vice revenue (Part VIII, line					301,5		383,977		
ven			ncome (Part VIII, column (A					89,1		21,442		
Re			e (Part VIII, column (A), lir	-				4,6		11,493		
			e – add lines 8 through 11					2,740,1		4,728,326		
			imilar amounts paid (Part I					1, 110, 1	51.	4,720,320	÷	
			to or for members (Part I)	• •	-						_	
			er compensation, employed					,526,4	10	1 702 //20	_	
es										1,783,420		
Expenses			fundraising fees (Part IX, o					12,6	10.	52,420	<u>.</u>	
хb	b To	otal fundrais	sing expenses (Part IX, col	umn (D), line 25) 🕨	290	0,708.						
ш	17 O	ther expens	ses (Part IX, column (A), li	nes 11a-11d, 11f-24e)				773,9	81.	1,004,214		
	18 To	otal expense	es. Add lines 13-17 (must	equal Part IX, column (<i>A</i>	A), line 25)		. 2	2,313,0	10.	2,840,054		
	19 R	evenue less	expenses. Subtract line 1	8 from line 12				427,1	21.	1,888,272		
or							Beginnir	ng of Curren	t Year	End of Year		
lanc	20 To	otal assets ((Part X, line 16)				. 5	5,730,3	55.	7,312,553		
Ass H Ba	21 To	otal liabilitie	s (Part X, line 26)					655,2		349,135		
Net Assets Fund Balan	22 N	let assets or	fund balances. Subtract li	ne 21 from line 20				5,075,1	46.	6,963,418		
	rt II	Signatur						,, , _		0,000,110	÷	
			eclare that I have examined this retu	urn including accompanying sch	edules and statem	nents, and to t	he hest of m	ny knowledae	and helie	of it is true correct and	_	
comp	olete. Decl	laration of prepa	erer (other than officer) is based on	all information of which preparer	r has any knowled	ge.	2000 0	ij ililomougo	ana 2011	n, it is true, serrest, and		
Sic	ın	Signatur	re of officer				Da	ite			_	
Sig He	re	Jef	frey Zerwekh				Exect	utive I	ir.			
		Type or	print name and title				Писс	ucivo i	<u> </u>		_	
		Print/Type p	preparer's name	Preparer's signa	0	Date		Check	if F	PTIN	_	
D~	i al	Feliv	Gorrindo	Telix	brundo	07/18	/2022	self-employe		201658413		
Pai	ıa eparer					<u> </u>		Son Simploye	·~ []	. 01030413	_	
	e Only								Firm's EIN N/A			
-3	· · · · y	riiiis addre									_	
Mai	, the ID	S discuss th	Oakland, CA		ruotions			Phone no.	(510) 835-2727	_	

Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automat	ic 6-Month Extension of Time. Only si	ubmit origin	al (no copies needed).			
All corpora	tions required to file an income tax return other	r than Form 99	0-T (including 1120-C filers), partnershi	ps, RE	MICs, and	trusts must
use Form /	7004 to request an extension of time to file inco Name of exempt organization or other filer, see instructions		o.	Тахра	yer identificati	ion number (TIN)
Type or	Berkeley East Bay Humane Soc	aiotu Tna				
print	dba Berkeley Humane	94-	1347069	9		
File by the	Number, street, and room or suite number. If a P.O. box, s	ee instructions.				
due date for filing your	2700 Ninth Street					
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign	address, see instru	actions.			
	Berkeley, CA 94710					
Enter the F	Return Code for the return that this application	is for (file a se	parate application for each return)			01
Application	1	Return Code	Application Is For			Return Code
Form 990 c	or Form 990-EZ	01	Form 1041-A			08
Form 4720	(individual)	03	Form 4720 (other than individual)			09
Form 990-F	PF	04	Form 5227			10
Form 990-1	Γ (section 401(a) or 408(a) trust)	05	Form 6069			11
Form 990-1	Γ (trust other than above)	06	Form 8870			12
Form 990-1	Γ (corporation)	07				
If the oIf this is check t	ne No. ► 510-845-7735 rganization does not have an office or place of s for a Group Return, enter the organization's f this box ►	business in thour	Exemption Number (GEN) . I	f this is	for the wi	hole group,
1 requ for th ► []	lest an automatic 6-month extension of time until e organization named above. The extension is \overline{X} calendar year 20 $\underline{21}$ or \underline{X} tax year beginning, 20	for the organiz	ng, 20			
	tax year entered in line 1 is for less than 12 m hange in accounting period	ionuis, check r	eason. Unitual return	iai reil	1111	
	s application is for Forms 990-PF, 990-T, 4720, sfundable credits. See instructions			3 a	\$	0.
b If this tax pa	s application is for Forms 990-PF, 990-T, 4720, ayments made. Include any prior year overpayi	or 6069, enter ment allowed a	any refundable credits and estimated as a credit	3 b	\$	0.
c Balar EFTP	nce due. Subtract line 3b from line 3a. Include o'S (Electronic Federal Tax Payment System). S	your payment See instructions	with this form, if required, by using	3 c	\$	0.
Caution: If payment in	you are going to make an electronic funds with structions.	hdrawal (direct	debit) with this Form 8868, see Form 8	453-TE	and Form	8879-TE for

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI.	11 a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
c	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
c	I Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Х
e	Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X</i>	11 f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I. See instructions	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		Х
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23	X	
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Χ
	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part I</i>	25b		Х
26	former officer, director, trusteé, key employee, créator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions for applicable filing thresholds, conditions, and exceptions):			
	a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> 'Yes,' complete Schedule L, Part IV	28a		Χ
	b A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		X
	c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If Yes,' complete Schedule L, Part IV.	28c		Χ
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	X	
30	contributions? If 'Yes,' complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part l</i>	33		X
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If</i> 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Χ
38	Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	No
	a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			.40
	b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
DΛ.	TFFA0104L 09/22/21	Гажи	oon /	2021

Form 990 (2021) Berkeley East Bay Humane Society Inc.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 34			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule 0</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a		Х
ŀ	of If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file	7.5		
٠	Form 8282?	7с		X
c	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		X
ç	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
ŀ	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7.		
8	Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring	7 h		
	organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12 a	a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14 a		X
b	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14 b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	1-		v
	excess parachute payment(s) during the year?	15		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
17	If 'Yes,' complete Form 4720, Schedule O.			
1/	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If 'Yes,' complete Form 6069.			l

Part VI Governance, Management, and Disclosure. For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... 8 a X X **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... 10 a Χ b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. See Schedule 0 Χ 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe on Schedule O how this was done ... See .Schedule .0 Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official.. See . Schedule.. 0...... X 15 a 15 b X If 'Yes' to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16 a X **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed > CA Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website X Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. See Schedule O State the name, address, and telephone number of the person who possesses the organization's books and records

Ellen Monroe 2700 Ninth Street Berkeley CA 94710 510-845-7735

Form 990 (2021)	Berkelev	Fact	Raw	Hıımana	Society	Tnc
01111 220 (2	2021)	perkerea	Last	Day	пишане	SOCIETA	THC.

94-1347069

Page 7

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)

(B) Position (do not check more)

(D) (F)

				(0)	,					
(A) Name and title	(B) Average hours per	thai	n one s both dire	box, an c ector	unles officer truste		on	Reportable compensation from the organization (W-2/1099-	(E) Reportable compensation from related organizations	(F) Estimated amount of other
	week (list any hours for related organiza-	Individual trustee or director	Institut	Officer	Key employee	Highes employ	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
	related organiza- tions	ctor tr	ional		yolqr	t com	Ξ,			organizations
	below dotted line)	ustee	Institutional trustee		8	Highest compensated employee				
(1) Jeffrey Zerwekh	40					ō.				
Executive Dir.	0	1		Χ				193,720.	0.	11,422.
(2) Ellen Monroe	40							,		•
Finance Dir.	0			Χ				129,102.	0.	5,958.
(3) Kristen Loomer	40							•		
Operations Dir.	0					Χ		132,092.	0.	1,805.
(4) Rochelle Morrissey	40							·		
Veterinarian	0					Χ		120,476.	0.	2,015.
(5) Morgan Pulleyblank	40									
Devel & Comms Dir	0					Χ		100,657.	0.	516.
(6) Daniel Lang	11									
President	0	Χ		Χ				0.	0.	0.
(7) Dr. Alan Shriro	11									
Vice President	0	X		Χ				0.	0.	0.
(8) Romy Harness	1									
Secretary	0	Χ		Χ				0.	0.	0.
(9) Michael Laughlin	1									
Treasurer	0	Χ		Χ				0.	0.	0.
(10) Jason Abrams	_ 1									
Director	0	Χ						0.	0.	0.
(11) Debra Crow	1									
Director	0	X						0.	0.	0.
(12) Trisha Colton	1									
Director	0	X						0.	0.	0.
(13) Heidi Hill	1									
Director	0	Χ						0.	0.	0.
(14) Mareijke Weidermann	1									
Director	0	Χ						0.	0.	0.

Part VII Section A. Officers, Directors, 110	(B)	ney		1DIC		es,	and	a nignest com	ipensated Emp	loyees (con	tinuea)
	(B)			•	•			(5)	(E)	(F)	
(A) Name and title	Average hours	DOX	, unie	ess pe	erson	than	n an	(D) Reportable	(E) Reportable	(F)	
Name and the	per week					or/trus		compensation from the organization (W-2/1099-	compensation from related organizations (W-2/1099-	Estimated an of other	
	(list any hours	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation the organiza and relate	ation
	for related	recto recto	ution	Ġ.	emp	est c oyee	<u>e</u>			organizatio	
	organiza - tions below	אַ קָּב	ial tr		loye	, omb					
	dotted line)	stee	uste		()	ensa					
			O			ted					
(15) Rachel Nevers	1										
Director	0	Х						0.	0.		0.
(16) Elizabeth Zaborowska	1_										
Director	0	Χ						0.	0.		0.
(17)											
(18)											
(10)											
(19)											
(20)											
		-									
(21)											
	1	•									
(22)											
(23)											
(24)											
(24)		-									
(25)											
	1	•									
1 b Subtotal								676,047.	0.	21,	716.
c Total from continuation sheets to Part VII, Secti	on A							0.	0.		0.
d Total (add lines 1b and 1c)								676,047.	0.		716.
2 Total number of individuals (including but not limited	I to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable comp	ensation	
from the organization > 5										1.7	T
										Yes	No
3 Did the organization list any former officer, direct on line 1a? If 'Yes,' complete Schedule J for suc	tor, truste h individu	e, ke al	ey er	mplo	oyee	e, or	high	nest compensated	employee	. 3	Х
·											
the organization and related organizations greate	er than \$1	50,0	00?	If 'Y	es,	com	ıple	te Schedule J for	ITOTTI		
such individual										. 4 X	
5 Did any person listed on line 1a receive or accru for services rendered to the organization? If 'Yes	e compen	satio	n fro	om :	any I fo	unre	late	ed organization or	individual	5	Х
Section B. Independent Contractors	<i>5, 00111610</i>		<i>3110</i> u	uic	0 10	7 540	,,, p			. -	21
Complete this table for your five highest compen compensation from the organization. Report comper	sated inde	epen	dent	t cor	ntrad	ctors	tha	at received more the	nan \$100,000 of		
		tne c	aien	gar <u>s</u>	year	enai	ng v	1			
(A) Name and business add	ress							(B) Description of	of services	(C) Compensati	on
										-	
2 Total number of independent contractors (including l		ited to	o tho	se I	isted	d abo	ve)	who received more	than		
\$100,000 of compensation from the organization	0									Carra 000	

		Check if Schedule O contains a resp	oonse or note to any	y line in this Part V	<u> </u>		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ķχ	1 a	Federated campaigns 1 a					
ᆵ	b	Membership dues					
ع ق	c	Fundraising events					
gì₹	٦	Related organizations 1 d					
	u						
Si ,	e	Government grants (contributions) 1 e	354,185.				
Contributions, Gifts, Grants, and Other Similar Amounts	ī	All other contributions, gifts, grants, and similar amounts not included above 1 f	3,957,229.				
当ち	g	Noncash contributions included in					
ב פ		lines 1a-1f					
	n	Total. Add lines 1a-1f		4,311,414.			
ne			Business Code				
Š	2 a	<u>Hospital services</u>	900099	193,829.	193,829.		
æ	b	<u>Adoptions</u>	900099	127,240.	127,240.		
e	С	Training	900099	62,908.	62,908.		
er.	d			,	,		
Š	6						
Га	f	All other program service revenue					
Program Service Revenue		Total. Add lines 2a-2f	>	202 077			
۵.	_			383,977.			
	3	Investment income (including dividends, other similar amounts)	nterest, and	01 440			01 440
		Income from investment of tax-exemp		21,442.			21,442.
	4	•	'				
	5	Royalties					
		(i) Real	(ii) Personal				
	6 a	Gross rents 6a					
	b	Less: rental expenses 6b					
	С	Rental income or (loss) 6c					
	d	Net rental income or (loss)					
	7 2	Gross amount from (i) Securities	(ii) Other				
	/ a	sales of assets					
		other than inventory					
	b	Less: cost or other basis and sales expenses 7b					
	•	Gain or (loss) 7c					
		, ,	>>				
Ĕ	δа	Gross income from fundraising events (not including \$					
ē		of contributions reported on line 1c).					
ē			a				
<u></u>	L	·	b				
Other Reven		•					
0	С	Net income or (loss) from fundraising	events				
	9 a	Gross income from gaming activities.					
		· · · · · · · · · · · · · · · · · · ·	a				
			b				
	С	Net income or (loss) from gaming acti	vities ▶				
	10 a	Gross sales of inventory, less					
	- 4.	Gross sales of inventory, less returns and allowances)a				
	b	Less: cost of goods sold	b				
	С	Net income or (loss) from sales of inve	entory				
S			Business Code				
Miscellaneous Revenue	11 a	Other income	900099	11,493.			11,493.
올	b	Other income All other revenue		, 155.			11,100.
돌	_						
ig ig	4	All other revenue					
¥		Total. Add lines 11a-11d	•	11 400			
				11,493.	202 277		20.005
	12	Total revenue. See instructions		4,728,326.	383,977.	0.	32,935.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16.				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	344,713.	259,111.	64,697.	20,905.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,220,249.	1,119,582.	29,425.	71,242.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	6,612.	6,079.	23, 120.	533.
9	Other employee benefits	91,770.	80,211.	9,908.	1,651.
10	Payroll taxes	120,076.	105,567.	6,421.	8,088.
11	Fees for services (nonemployees):	,		-,	-,
á	Management				
ŀ	Legal	3,075.		3,075.	
(Accounting	11,551.		11,551.	
(Lobbying			·	
•	Professional fundraising services. See Part IV, line 17	52,420.			52,420.
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	69,255.	62,371.	1,369.	5,515.
12	Advertising and promotion	237,762.	183,852.	451.	53,459.
13	Office expenses	126,612.	111,609.	5,412.	9,591.
14	Information technology	35,381.	25,073.	234.	10,074.
15	Royalties.	00,0021			
16	Occupancy	161,756.	139,917.	4,841.	16,998.
17	Travel	4,909.	3,570.	453.	886.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	.,		
19	Conferences, conventions, and meetings	3,488.	2,744.	330.	414.
20	Interest	6,600.	4,177.	2,423.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	71,466.	66,464.	1,429.	3,573.
23	Insurance	31,342.	30,137.	1,205.	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
á	Medical supplies & services	180,063.	179,759.	137.	167.
ŀ	Dues, licenses, service fees	35,560.	8,996.	284.	26,280.
	Other expenses	25,394.	10,272.	6,210.	8,912.
(i				
•	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	2,840,054.	2,399,491.	149,855.	290,708.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).				

		Check if Schedule O contains a response or note to	any line	in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			482,625.	1	207,589.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			500,000.	3	515,000.
	4	Accounts receivable, net			246.	4	2,004.
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer I contribu	, director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section	-			6	
	7	Notes and loans receivable, net				7	
ţ	8	Inventories for sale or use				8	
Assets	9	Prepaid expenses and deferred charges		-	52,843.	9	58,573.
As	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	1 1	1,843,371.	9270101		30,0.00
		Less: accumulated depreciation		994,892.	864,894.	10 c	848,479.
	11	Investments – publicly traded securities			3,776,724.	11	5,627,986.
	12	Investments – other securities. See Part IV, line 11			, ,	12	, ,
	13	Investments – program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			53,023.	15	52,922.
	16	Total assets. Add lines 1 through 15 (must equal line	33)		5,730,355.	16	7,312,553.
	17	Accounts payable and accrued expenses			151,124.	17	204,122.
	18	Grants payable			·	18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		20			
es	21	Escrow or custodial account liability. Complete Part I		<u> </u>		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 35	5%		22	
=	23	Secured mortgages and notes payable to unrelated th		<u> </u>	149,900.	23	145,013.
	24	Unsecured notes and loans payable to unrelated third		<u> </u>	140,000.	24	140,010.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•		354,185.	25	
	26	Total liabilities. Add lines 17 through 25			655,209.	26	349,135.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	-	X	·		·
ā	27	Net assets without donor restrictions			3,113,948.	27	4,002,582.
Ba	28	Net assets with donor restrictions			1,961,198.	28	2,960,836.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here		· · ·		
ō	29	Capital stock or trust principal, or current funds				29	
इं	30	Paid-in or capital surplus, or land, building, or equipm	<u>L</u>		30		
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
t A	32	Total net assets or fund balances			5,075,146.	32	6,963,418.
울	33	Total liabilities and net assets/fund balances			5,730,355.	33	7,312,553.
ВΛ	^		TFFA01111		2, 20, 200.		Form 900 (2021)

TEEA0111L 09/22/21 Form **990** (2021) BAA

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	4	,72	28,3	326.
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	, 84	10,0)54.
3	Revenue less expenses. Subtract line 2 from line 1	3	1	, 88	88,2	272.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	5	,07	⁷ 5,1	46.
5	Net unrealized gains (losses) on investments.	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6	, 96	3,4	118.
Pa	rt XII Financial Statements and Reporting	•				
	Check if Schedule O contains a response or note to any line in this Part XII					. 🔲
				,	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain on Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?			2 a		X
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a				
	b Were the organization's financial statements audited by an independent accountant?			2 b	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa					
	basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?			2 c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?			3 a		Х
I	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits			3 b		_ _
BAA	TEEA0112L 09/22/21		F	orm	990 ((2021)

SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Name			e Society Inc.			CA 12470		
Davis	dba Berkele tl Reason for Public Cha		argonizations must	aamal	oto thi	94-13470		
Par	organization is not a private found		•			<u> </u>	ictions.	
1	A church, convention of church		. ,		,	,		
2	A school described in section				ру гусау	1).		
					0/6\/1\/	\V:::\		
3	A hospital or a cooperative h	,				• • •	Cotos the beenitelle	
4	A medical research organization					(D)(1)(A)(III).		
5	An organization operated for section 170(b)(1)(A)(iv). (Co		ege or university owned	or oper	ated by	a governmental unit	described in	
6	A federal, state, or local gove	ernment or governme	ental unit described in s	ection 1	70(b)(1)	(A)(v).		
7	X An organization that normally rin section 170(b)(1)(A)(vi). (eceives a substantial ¡ Complete Part II.)	part of its support from a	governm	ental un	t or from the general p	ublic described	
8	A community trust described	in section 170(b)(1)	(A)(vi). (Complete Part	l.)				
9	An agricultural research organiz	zation described in se	ction 170(b)(1)(A)(ix) oper	ated in c	onjunctio	on with a land-grant col	llege	
	or university or a non-land-grar university:	-	e (see instructions). Enter			and state of the college	e or 	
10	An organization that normally from activities related to its investment income and unrel June 30, 1975. See section 5	exempt functions, sul ated business taxab	bject to certain exception le income (less section	ns; and	(2) no r	nore than 33-1/3% of	its support from gro	SS
11	An organization organized ar	nd operated exclusive	ely to test for public saf	ety. See	section	1 509(a)(4).		
12	An organization organized ar or more publicly supported or lines 12a through 12d that de	rganizations describe	ed in section 509(a)(1) d	r section	n 509(a)(2). See section 509((a)(3). Check the box	one on
а		on operated, supervise	ed, or controlled by its sur	ported c	organizat	ion(s), typically by givir	na the supported	
b	_	ation supervised or organization vested in	controlled in connection the same persons that c	with its ontrol or	support manage	ed organization(s), by the supported organization	y having control or ation(s). You	
С	· · · · · · · · · · · · · · · · · · ·		tion operated in connection	n with, a	nd functio	onally integrated with, it	s supported	
d		rated. A supporting org	ganization operated in cor y must satisfy a distribu	nection	with its s	supported organization	(s) that is not	
е		ation received a writ	ten determination from	the IRS	that it is	a Type I, Type II, Ty	pe III functionally	
f	Enter the number of supported of							
g	Provide the following information	n about the supporte	d organization(s).					
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	organizat in your g	s the tion listed poverning ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of oth support (see instructi	
				Yes	No			
(A)								
(B)								
(C)								
(3)								
(D)								
<u>(E)</u>								
.								

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support								
begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	1,147,058.	2,982,554.	2,083,178.	2,344,799.	4,311,414.	12,869,003.	
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.	
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.	
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	1,147,058.	2,982,554.	2,083,178.	2,344,799.	4,311,414.	2,601,610.	
6	Public support. Subtract line 5 from line 4						10,267,393.	
Sec	tion B. Total Support							
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total	
7	Amounts from line 4	1,147,058.	2,982,554.	2,083,178.	2,344,799.	4,311,414.	12,869,003.	
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	5,759.	61,790.	79,339.	64,676.	69,526.	281,090.	
9	Net income from unrelated business activities, whether or not the business is regularly carried on	5, 1331		. 3, 3331	02,0100	37,023	0.	
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) See Part VI.	11,279.	1,668.	2,143.	4,655.	11,493.	31,238.	
	Total support. Add lines 7 through 10						13,181,331.	
12	Gross receipts from related activ	rities, etc. (see ins	structions)			12	1,632,214.	
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	▶ □	
Sec	tion C. Computation of Pu	blic Support P	ercentage			1		
	Public support percentage for 20 Public support percentage from						77.89 %	
	33-1/3% support test—2021. If t	he organization di	id not check the b	oox on line 13. an	d line 14 is 33-1/3	3% or more, chec	k this box	
b	and stop here. The organization qualifies as a publicly supported organization. b 33-1/3% support test—2020. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.							
17a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	s test, check this I	box and stop here	e. Explain in Part	VI how	
	the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization b 10%-facts-and-circumstances test—2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions							

Berkeley East Bay Humane Society Inc.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
	lar year (or fiscal year beginning in) ►	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not include any unusual grants.)						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.						
3	Gross receipts from activities that are not an unrelated trade or business under section 513.						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.						
С	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						_
	dar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 6						
	similar sources						
	similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c	Unrelated business taxable income (less section 511 taxes) from businesses						
c 11 12	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
11 12	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b						
11 12 13 14	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	stop here		third, fourth, or 1	fifth tax year as a	section 501(c)(3)	> []
11 12 13 14 Sec	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	stop here blic Support F	Percentage				
11 12 13 14 Sec 15	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	stop hereblic Support F 21 (line 8, colum	Percentage n (f), divided by lir	ne 13, column (f)))		%
11 12 13 14 Sec 15 16	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	stop hereblic Support F 121 (line 8, colum 2020 Schedule A	Percentage n (f), divided by lin , Part III, line 15.	ne 13, column (f)))		
11 12 13 14 Sec 15 16 Sec	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) Total support. (Add lines 9, 10c, 11, and 12.) First 5 years. If the Form 990 is organization, check this box and tion C. Computation of Pulpublic support percentage from a public support percentage from to the sale of computation of Investigation.	stop hereblic Support F 21 (line 8, colum 2020 Schedule A estment Incol	Percentage n (f), divided by lir , Part III, line 15 me Percentage	ne 13, column (f)))		% %
11 12 13 14 Sec 15 16 Sec 17	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	stop hereblic Support F 21 (line 8, colum 2020 Schedule A estment Incor or 2021 (line 10c	Percentage n (f), divided by lir , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f)	umn (f))		90 90
11 12 13 14 Sec 15 16 Sec 17 18	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b	stop hereblic Support F 21 (line 8, colum 2020 Schedule A estment Incolor or 2021 (line 10c rom 2020 Schedu	Percentage n (f), divided by lin , Part III, line 15. me Percentage , column (f), divide	ne 13, column (f)	umn (f))	15 16 17 18	00 00 00 00
11 12 13 14 Sec 15 16 Sec 17 18 19a	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	blic Support F 21 (line 8, colum 2020 Schedule A estment Incor or 2021 (line 10c rom 2020 Schedu the organization of this box and sto	Percentage n (f), divided by lin, Part III, line 15. me Percentage , column (f), dividental line A, Part III, line bid not check the beyn here. The organ lid not check a bootstart.	ne 13, column (f) ed by line 13, col 17 box on line 14, ar ization qualifies a	umn (f))	15 16 17 18 than 33-1/3%, and orted organization 6 is more than 33-	% % % d line 17 ► [] 1/3%, and

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section	-		
	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	: Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If 'Yes,' complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?	0-		
b	If 'Yes,' provide detail in Part VI. Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI.	9a 9b		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9c		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			3
		Capporting Organizations (Continuous)		Yes	No
11	Has	the organization accepted a gift or contribution from any of the following persons?			
	a A per the g	rson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, governing body of a supported organization?	11a		
	b A far	mily member of a person described on line 11a above?	11b		
	c A 35%	6 controlled entity of a person described on line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI.	11c		
Se	ction	B. Type I Supporting Organizations			
		71 11 5 5		Yes	No
1	or m office orga than were	the governing body, members of the governing body, officers acting in their official capacity, or membership of one ore supported organizations have the power to regularly appoint or elect at least a majority of the organization's ers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported nization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers ag the tax year.	1		
2	that bene	the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Se	ction	C. Type II Supporting Organizations			
				Yes	No
1	of ea	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Se	ction	D. All Type III Supporting Organizations		ı	
				Yes	No
1	orgai year,	the organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	orgai	nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	orgai	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tir	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at mes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Se		E. Type III Functionally Integrated Supporting Organizations			
		<u> </u>			
1	Chec	the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
	a 💹 🗆	The organization satisfied the Activities Test. Complete line 2 below.			
	b 🔲 🗆	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	c 🗌 🗆	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instr	uctions	s).
2	Activ	rities Test. Answer lines 2a and 2b below.		Yes	No
	supp orga	substantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported inizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted			
		trantially all of its activities.	2a		
	more reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the one of the organization's position that its supported organization(s) would have engaged in these activities	2b		
2		for the organization's involvement. Int of Supported Organizations. Answer lines 3a and 3b below.	2.5		
3	a Did t	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
	each	of the supported organizations? If 'Yes' or 'No,' provide details in Part VI.	3a		
	b Did the supp	the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2021 Berkeley East Bay Humane Societ	y Ir	nc. 94-1	347069 P	age
Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga				
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on N ns mu	ov. 20, 1970 (explain i st complete Sections A	n Part VI). See A through E.	
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)	ar
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Section B — Minimum Asset Amount			(A) Prior Year	(B) Current Yea (optional)	ar
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
ï	Average monthly value of securities	1a			
	Average monthly cash balances	1b			
(Fair market value of other non-exempt-use assets	1c			
(d Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current Year	
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			

1 Adjusted net income for prior year (from Section A, line 8, column A)
2 Enter 0.85 of line 1.
2 Minimum asset amount for prior year (from Section B, line 8, column A)
3 Enter greater of line 2 or line 3.
4 Income tax imposed in prior year
5 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA Schedule A (Form 990) 2021

Schedule A (Form 990) 2021	Berkeley	East Bay	Humane	Society	Inc.	94-13
Part V Type III Non-Function	ally Integrate	ed 509(a)(3)	Support	ing Organ	izations	(continued)

Sec	Current Year		
1	Amounts paid to supported organizations to accomplish exempt purposes	1	
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4	Amounts paid to acquire exempt-use assets	4	
5	Qualified set-aside amounts (prior IRS approval required — provide details in Part VI)	5	
6	Other distributions (describe in Part VI). See instructions.	6	
7	Total annual distributions. Add lines 1 through 6.	7	
8	Distributions to attentive supported organizations to which the organization is responsive (provide details		
	in Part VI). See instructions.	8	
9	Distributable amount for 2021 from Section C, line 6	9	
10	Line 8 amount divided by line 9 amount	10	

Line 6 amount divided by line 5 amount		1.0	
Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
1 Distributable amount for 2021 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2021 (reasonable cause required — <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2021			
a From 2016			
b From 2017			
c From 2018			
d From 2019			
e From 2020			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2021 distributable amount			
i Carryover from 2016 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2021 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2021 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI . See instructions.			
7 Excess distributions carryover to 2022. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2017			
b Excess from 2018			
c Excess from 2019			
d Excess from 2020			
e Excess from 2021			

BAA Schedule A (Form 990) 2021

94-1347069

Page 8

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Part II, Line 10 - Other Income

Nature and Source	2021	2020	2019	2018	2017
Other income Total	\$ 11,493.	\$ 4,655.	\$ 2,143.	\$ 1,668.	\$ 11,279.
	\$ 11,493.	\$ 4,655.	\$ 2,143.	\$ 1,668.	\$ 11,279.

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

2021

Department of the Treasury Internal Revenue Service ► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Berkeley East Bay Humane Society Inc.

dba Berkeley Humane

Employer identification number
94-1347069

Organization type (check one):								
Filers of:		Section:						
Form 990	or 990-EZ	X 501(c)(3) (enter number) organization						
		4947(a)(1) nonexempt charitable trust not treated as a private foundation						
		527 political organization						
Form 990)-PF	501(c)(3) exempt private foundation						
		4947(a)(1) nonexempt charitable trust treated as a private foundation						
		501(c)(3) taxable private foundation						
Note: On	Check if your organization is covered by the General Rule or a Special Rule . Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.							
General I	Rule							
	<u> </u>	iling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 property) from any one contributor. Complete Parts I and II. See instructions for determining contributions.						
Special F	Rules							
X	regulations under section 16b, and that received	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the ions 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or ed from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or ton (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.						
	contributor, during the literary, or education	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, al purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering astead of the contributor name and address), II, and III.						
	contributor, during th contributions totaled during the year for a General Rule applies	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one e year, contributions exclusively for religious, charitable, etc., purposes, but no such more than \$1,000. If this box is checked, enter here the total contributions that were received nexclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the to this organization because it received nonexclusively religious, charitable, etc., contributions one during the year.						

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Berkeley East Bay Humane Society Inc.

94-1347069

Parti	Contributors (see instructions). Use duplicate copies of Part 1 if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		 \$113,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$154,000. 	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		 \$100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$1,010,188. 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>5</u>		 \$ <u>104,</u> 175.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		 \$190,000.	Person X Payroll
BAA	TEEA0702L 10/06/21		Schedule B (Form 990) (2021)

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional specific contributors.	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>354,185.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

Berkeley East Bay Humane Society Inc.

94-1347069

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
4	Stock donation		
		\$1,010,188.	11/09/21
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
		ı	

1 Page **4**

Name of organization
Berkeley East Bay Humane Society Inc.

Employer identification number

94-1347069

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year. Use duplicate copies of Part III if additional	he year from any one contrib ompleting Part III, enter the tota (Enter this information once. Se	outor. Comple al of <i>exclusiv</i> e	te columns (a) through (e) and ely religious, charitable, etc.,		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	N/A					
	Transferee's name, addres	(e) Transfer of giff		ationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
		(e) Transfer of gif	 			
	Transferee's name, addres		Relationship of transferor to transferee			
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of giftes, and ZIP + 4		ationship of transferor to transferee		
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held		
	Transferee's name, addres	(e) Transfer of gifts, and ZIP + 4		ationship of transferor to transferee		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service **Supplemental Financial Statements**

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Berkeley East Bay Humane Society Inc. dba Berkeley Humane 94-1347069 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 1 Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?... Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes **Conservation Easements.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements. 2 a **b** Total acreage restricted by conservation easements. 2 b c Number of conservation easements on a certified historic structure included in (a)..... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1..... **b** Assets included in Form 990, Part X.....

Part III Organizations Maintaining Colle	ections of Art, Histo	ricai i reasures, or	Other Similar Ass	ets (continu	iea)
3 Using the organization's acquisition, accession, a items (check all that apply):	and other records, check ar	ny of the following that ma	ake significant use of its	collection	
a Public exhibition	d Loan o	or exchange program			
b Scholarly research	e Other				
c Preservation for future generations					
4 Provide a description of the organization's collect Part XIII.	tions and explain how they	further the organization's	s exempt purpose in		
5 During the year, did the organization solicit o to be sold to raise funds rather than to be ma	aintained as part of the o	rganization's collection?)	Yes	No
Part IV Escrow and Custodial Arranger line 9, or reported an amount or	nents. Complete if the Form 990, Part X,	he organization ans line 21.	swered 'Yes' on Fo	rm 990, Par	t IV,
1 a Is the organization an agent, trustee, custodion Form 990, Part X?	an or other intermediary	for contributions or othe	er assets not included	Yes	No
b If 'Yes,' explain the arrangement in Part XIII	and complete the following	ng table:			_
				Amount	
c Beginning balance			1c		
d Additions during the year			1 d		
e Distributions during the year					
f Ending balance					
2a Did the organization include an amount on Fo			•		No
b If 'Yes,' explain the arrangement in Part XIII.	Check here if the explan	nation has been provide	d on Part XIII		
			200 5		
Part V Endowment Funds. Complete if					
(a) Curren	t year (b) Prior year	(c) Two years back	(d) Three years back	(e) Four year	s back
1 a Beginning of year balance					
b Contributions					
c Net investment earnings, gains,					
and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					
2 Provide the estimated percentage of the curre	ent year end balance (lin	e 1g, column (a)) held a	as:		
a Board designated or quasi-endowment ▶	%				
	5				
c Term endowment ► %					
The percentages on lines 2a, 2b, and 2c should	equal 100%.				
3 a Are there endowment funds not in the possessio	n of the organization that a	re held and administered	for the		
organization by:				Yes	No
(i) Unrelated organizations				3a(i)	
(ii) Related organizations				3a(ii)	<u> </u>
b If 'Yes' on line 3a(ii), are the related organization	·			. 3b	
4 Describe in Part XIII the intended uses of the		ent funds.			
Part VI Land, Buildings, and Equipmen					
Complete if the organization ans	swered 'Yes' on Forr	n 990, Part IV, line	11a. See Form 99		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book va	alue
1 a Land		85,214.		85	,214.
b Buildings		790,221.	691,562.	98	<u>,659.</u>
c Leasehold improvements					
d Equipment		486,460.	303,330.		<u>,130.</u>
e Other		481,476.			,476.
Total. Add lines 1a through 1e. (Column (d) must e	equal Form 990, Part X, c	column (B), line 10c.)	i i		,479.
ΒΔΔ			School	lule D (Form 990	n 2021

(E) (G) (G) (H) (D) (Total. (Column (b) must equal Form 990, Part X. column (B) line 12.)	Part VII	Investments – Other Securities.	'Voc' on Form 900	N/A	000 Part V lina 10
(1) Financial derivatives	(a) Desi				
22 Closely held equity interests			(S) Doon value	(c) method of valuation, cost of ond	or your market value
(3) Other (4) (5) (6) (7) (8) (9) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10					
(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C					
(6) (7) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9					
(G) (F) (G) (F) (G) (F) (G) (F) (G) (F) (F) (G) (F) (G) (F) (G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F					
(5) (6) (7) (8) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10					
(G) (F) (F) (F) (F) (F) (F) (F) (F) (F) (F	(D)				
(G) (Pi) (D) must equal from 90, Part X, column (B) line 12) Part VIII Investments — Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 12 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (l) (2) (3) (4) (4) (5) (6) (6) (7) (8) (7) (8) (9) (9) (10) (10) (10) (10) (10) (10) (10) (10	(E)				
Total. (Column (b) must equal Form 980, Part X, column (B) line 12.). Part VIII Investments — Program Related. Complete If the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-yea	<u>(F)</u>				
Total. (Column (i)) must equal Form 990, Part X, column (i) line 12) Part VIII Investments	(G)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). * Part VIII Investments — Program Related.					
Part VIII Investments - Program Related.					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13 (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation (c) Method of valuati				NT / 7	
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) (2) (3) (4) (4) (5) (6) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	Part VIII	☐ Investments — Program Related. Complete if the organization answered.	'Yes' on Form 990		990. Part X. line 13
(3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (2) (3) (4) (4) (5) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10					
(3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (2) (3) (4) (4) (5) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	(1)				
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 930, Part X, column (B) line 13) Part X Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (c) (3) (4) (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) (11					
(5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13) (a) Description (b) Book value (c) (a) Description (b) Book value (c) (a) Description (d) Book value (e) Book value (f) (g) Description (g)					
(6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10					
(b) Book value (c) (a) Description (d) Description (e) Description (f) Description (h) Book value	(5)				
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). Part XI Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (b) Book value (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part XI Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) (1) Federal income taxes (2) (3) (4) (4) (5) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10	(6)				
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	(7)				
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) . Total (Column (b) must equal Form 990, Part X, column (B) line 13.) . (a) Description (b) Book value (b) Book value (c) (a) Description (b) Book value (d) (d) (e) (f) (f) (f) (f) (f) (f) (f) (f) (f) (f					
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.). Part X Other Assets.					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (a) Description (b) Book value (c) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		(1) 1 15 000 5 17 1 (5) (1 12)			
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d. See Form 990, Part X, line 15 (b) Book value (1) (2) (3) (4) (5) (6) (6) (7) (8) (9) (10) (10) (10) (10) (10) (10) (10) (10			N/Z		
(1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)	I alt IX	Complete if the organization answered	'Yes' on Form 990	, Part IV, line 11d. See Form 9	
(2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)		(a) Des	scription		(b) Book value
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)					
(4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25) Total. (Column (b) must equal Form 990, Part X, column (B) line 25) Total. (Column (b) must equal Form 990, Part X, column (B) line 25) Total. (Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
(5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
(7) (8) (9) (10) (Total. (Column (b) must equal Form 990, Part X, column (B) line 15.)					
(8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25).	(6)				
(9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
Total. (Column (b) must equal Form 990, Part X, column (B) line 15.). Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain		olumn (h) must equal Form 990 Part Y column (F	3) line 15)	•	•
Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain			<i>5) IIIIe 15.)</i>		
1. (a) Description of liability (b) Book value (1) Federal income taxes (2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	I alt A	Complete if the organization answered 'Yes' on Fo	orm 990, Part IV, line 1	1e or 11f. See Form 990, Part X, line 25).
(2) (3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	1.	(a) Descri			
(3) (4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain		eral income taxes			
(4) (5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
(5) (6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
(6) (7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
(7) (8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
(8) (9) (10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
(10) (11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain	(8)				
(11) Total. (Column (b) must equal Form 990, Part X, column (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.). 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					
2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain					

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn.	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,728,326.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	
3 Subtract line 2e from line 1.	3	4,728,326.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b	4 c	
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	4,728,326.
Dort VII Decembration of European way Audited Financial Ctatements With Funances way	_	
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return	
		2,840,054.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of Facilities. 3 Donated Services and Use of Facilities. 4 Donated Services and Use of Facilities. 4 Donated Services and Use of Facilities. 5 Donated Services and Use of Facilities. 6 Donated Services and Use of Facilities. 6 Donated Services and Use of Facilities. 8 Donated Services and Use of Facilities. 9 Donated Services and Use of Facilities. 9 Donated Services and Use of Facilities.		
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.).	1	2,840,054.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d.	1 2 e	
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	1 2 e	2,840,054.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 Ab b Other (Describe in Part XIII.) 4 Ab	1 2 e	2,840,054.
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.). e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a	2e 3	2,840,054.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part X - FASB ASC 740 Footnote

Part XIII Supplemental Information.

The Internal Revenue Service and the California Franchise Tax Board have determined that the Organization is exempt from federal and state income taxes under IRC 501(c)(3) and California RTC 23701(d). The Organization has evaluated its current tax positions as of December 31, 2021 and is not aware of any significant uncertain tax positions for which a reserve would be necessary. The Organization's tax returns are generally subject to examination by federal and state taxing authorities for three and four years, respectively, after they are filed.

BAA Schedule D (Form 990) 2021

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Berkeley East Bay Humane Society Inc.

OMB No. 1545-0047

Open to Public Inspection

dba Berkeley Humane 94-1347069 **Fundraising Activities.** Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events X In-person solicitations **b** If 'Yes,' list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (iii) Did fundraiser (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No Lisa Caplan Developmen 3034 Harper St Χ 48,000 Berkeley CA 94703 consultant 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990) 2021 Berkeley East Bay Humane Society Inc. 94-1347069 Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (d) Total events (a) Event #1 **(b)** Event #2 (c) Other events (add column (a) None through column (c) (event type) (event type) (total number) Revenue 1 Gross receipts..... 2 Less: Contributions..... **3** Gross income (line 1 minus line 2)..... Direct Expenses Rent/facility costs..... 7 Food and beverages **9** Other direct expenses..... 10 Direct expense summary. Add lines 4 through 9 in column (d)..... Net income summary. Subtract line 10 from line 3, column (d)..... Gaming. Complete if the organization answered 'Yes' on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming Revenue (add column (a) (a) Bingo bingo/progressive bingo (c) Other gaming through column (c)) Gross revenue..... Direct Expenses **2** Cash prizes..... Rent/facility costs..... **5** Other direct expenses..... Yes Yes Yes No No No 7 Direct expense summary. Add lines 2 through 5 in column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If 'No,' explain:

10 a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?.....

b If 'Yes,' explain:

Sch	edule G (Form 990) 2021 Berkeley East Bay Humane Society Inc. 94	1-13470)69	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	[Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility.	13 a		%
ı	b An outside facility	13 b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records			
	Name ►			
	Address ►			
ı	a Does the organization have a contract with a third party from whom the organization receives gaming revenue b If 'Yes,' enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party to If 'Yes,' enter name and address of the third party:			No
	Name ►			
	Address •			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ► \$			
	Description of services provided ►			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
ı	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	he	_	_
_	organization's own exempt activities during the tax year ► \$			
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, col and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any information. See instructions.	umns (II / additic	nal (v);

 BAA
 TEEA3703L
 07/12/21
 Schedule G (Form 990) 2021

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered 'Yes' on Form 990, Part IV, line 23.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Berkeley East Bay Humane Society Inc.

OMB No. 1545-0047

Employer identification number

94-1347069

2021

Open to Public Inspection

dba Berkeley Humane

Part I Questions Regarding Compensation

				Yes	No
1 :	Check the appropriate box(es) if the organization provided any of the VII, Section A, line 1a. Complete Part III to provide any relevan	ne following to or for a person listed on Form 990, Part nt information regarding these items.		103	110
	First-class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax indemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (such as maid, chauffeur, chef)			
	If any of the boxes on line 1a are checked, did the organization follo	ow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described at	bove? If 'No,' complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing trustees, and officers, including the CEO/Executive Director, re		2		
3	Indicate which, if any, of the following the organization used to esta Executive Director. Check all that apply. Do not check any box establish compensation of the CEO/Executive Director, but exp	ablish the compensation of the organization's CEO/ les for methods used by a related organization to plain in Part III.			
	Compensation committee	Written employment contract			
	Independent compensation consultant	X Compensation survey or study			
	Form 990 of other organizations	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, S organization or a related organization:	Section A, line 1a, with respect to the filing			
;	Receive a severance payment or change-of-control payment? .		4 a		Х
	Participate in or receive payment from a supplemental nonqua	•	4 b		Χ
(Participate in or receive payment from an equity-based compe	_	4 c		X
	If 'Yes' to any of lines 4a-c, list the persons and provide the ap	oplicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations	must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the revenues of:	e organization pay or accrue any compensation			
;	The organization?		5 a		Χ
-	Any related organization?		5 b		Χ
	If 'Yes' on line 5a or 5b, describe in Part III.				
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the contingent on the net earnings of:	e organization pay or accrue any compensation			
	The organization?		6 a		Х
	Any related organization?		6 b		Х
	If 'Yes' on line 6a or 6b, describe in Part III.				
7	For persons listed on Form 990, Part VII, Section A, line 1a, di payments not described on lines 5 and 6? If 'Yes,' describe in	id the organization provide any nonfixed Part III.	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or acc				
	to the initial contract exception described in Regulations sectio If 'Yes,' describe in Part III	on 53.4958-4(a)(3)?	8		Х
9	If 'Yes' on line 8, did the organization also follow the rebuttable presection 53.4958-6(c)?		9		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation				(D) Nontaxable benefits	(E) Total of	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	(E) Total of columns(B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990	
Jeffrey Zerwekh	(i)	193,720.	0.	0.	1,539.	9,883.	205,142.	0.	
1 Executive Dir.	(ii)	0.	0.	0.	$\frac{1}{0}$.	0.	0.	0.	
	(i)								
2	(ii)				T			1	
	(i)								
3	(ii)				T		T	1	
	(i)								
4	(ii)				T		T	1	
	(i)								
5	(ii)				T		T	1	
	(i)								
6	(ii)				T		T	1	
	(i)								
7	(ii)				T		T	1	
	(i)								
8	(ii)				T		T	1	
	(i)								
9	(ii)				T		T	1	
	(i)								
10	(ii)				T		T	1	
	(i)								
11	(ii)				T		T	1	
	(i)								
12	(ii)				T		T	1	
	(i)								
13	(ii)				T		T	1	
	(i)								
14	(ii)				T		T	1	
	(i)								
15	(ii)				†		†	1	
	(i)								
16	(ii)				†		†	1	
RΛΛ			TFFA4102L 10/27	7/21	1	l .	Cahadula	I (Form 990) 2021	

BAA

Schedule J (Form 990) 2021

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

TEEA4103L 10/27/21

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Berkeley East Bay Humane Society Inc. dba Berkeley Humane Employer identification number 94-1347069 Part I Types of Property

		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Metho noncash	(d) od of determ contribution	nining amounts
1	Art — Works of art						
2	Art — Historical treasures						
3	Art — Fractional interests						
4	Books and publications						
5	Clothing and household goods	Х		437,504.	Sale a	t FMV	
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities – Publicly traded	Χ	1	1,010,188.	FMV		
10	Securities - Closely held stock			,			
11	Securities - Partnership, LLC, or trust interests .						
12	Securities - Miscellaneous						
13	Qualified conservation contribution — Historic structures						
14	Qualified conservation contribution — Other						
15	Real estate – Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles						
19	Food inventory						_
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts.						
23	Scientific specimens						
24	Archeological artifacts.						
25	Other ► ()						
26	Other ► ()						
27	Other • ()						
	Other ► ()						
29	Number of Forms 8283 received by the organization d						
	organization completed Form 8283, Part V, Dones	Acknowled	gement		29		
					Г	Yes	No
30a	During the year, did the organization receive by contri it must hold for at least three years from the date for exempt purposes for the entire holding period?	of the initia	I contribution, and whic	ch isn't required to be u		30 a	X
h	If 'Yes,' describe the arrangement in Part II.		300	71			
	Does the organization have a gift acceptance police	cy that requi	ires the review of any r	nonstandard contribution	ns?	31	Х
	Does the organization hire or use third parties or i	elated orga	nizations to solicit, prod	cess, or sell noncash	-		
L	contributions?					32 a	X
	If 'Yes,' describe in Part II. If the organization didn't report an amount in colu	mn (a) for a	tune of property for wh	aich column (a) is chao	kod		
၁၁	describe in Part II.	ıııı (c) 101 a	type of property for Wi	non column (a) is chec	neu,		

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 11/4/21 Schedule M (Form 990) 2021

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization T

Berkeley East Bay Humane Society Inc. dba Berkeley Humane

Employer identification number

94-1347069

Form 990, Part III, Line 2 - New Services

The Organization opened a thrift shop in Albany, CA on 3/25/2021.

Form 990, Part III, Line 4a - Program Service Accomplishments

ADOPTION - The primary purpose of Berkeley Humane is to shelter homeless companion animals until they are placed in suitable homes. Between 2017-2021, 4783 dogs and cats found new homes and 3,295 were fostered by our volunteers.

VETERINARY HOSPITAL - From 2017-2021, our Veterinary Hospital performed 20,775 medical exams, vaccinations and surgeries for shelter dogs and cats in our care and 2,884 pet dogs and cats got spayed and neutered through our low cost Spay the Bay clinic.

TRAINING - For 35 years Train the Bay has offered a wide variety of small classes with certified instructors. Over the past 35 years, our behavior advice line provided telephone and email assistance to 3,323 animal owners.

PET FOOD PANTRY provides free pet food to low-income pet guardians in Alameda and Contra Costa Counties. In 2021 we distributed 65,000 pounds of pet food to local clients.

Form 990, Part VI, Line 11b - Form 990 Review Process

The Board reviews the 990 prior to filing.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

The officers and other members of the Board of Directors ("the Board") of the Berkeley-East Bay Humane Society (BEBHS) expect their actions to fulfill the purposes of the organization as set forth in its Mission, and Bylaws (copies attached). Board members shall recuse themselves from positions, discussions, or votes where they have, appear to have, or believe that they have a conflict of

Schedule O (Form 990) 2021 Page 2

Name of the organization Berkeley East Bay Humane Society Inc. dba Berkeley Humane

Employer identification number 94-1347069

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts (continued)

safeguarding of its programmatic and corporate soundness. Furthermore, should a Board member have a personal financial interest, or a financial interest in any agency, company, or entity that receives or stands to receive financial or other material benefits from performing services for BEBHS, that Board member shall disclose that interest to his or her fellow Board members.

The President and the Executive Director of BEBHS will jointly administer this Conflict of Interest Policy; each may, at his or her discretion, refer issues or matters to the full Board or an appropriate committee thereof. A signed copy of the Conflict of Interest Policy from each Board member shall be returned for review to both the President and Executive Director. Any disclosure of conflict of interest or potential conflict requires that the President and Executive Director review the situation together and document a suggested resolution that is in the best interests of BEBHS.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

The Board reviews compensation comparisons prior to full Board approval.

Form 990, Part VI, Line 15b - Compensation Review & Approval Process - Officers & Key Employees

Compensation comparison/benchmarking and review by Board.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Documents are available upon request. Financial statements are also posted on other websites such as Charity Navigator.

BAA Schedule O (Form 990) 2021

2021 California Exempt Organization Annual Information Return

FORM

199

Calendar Ye	ear 2021 or fiscal	year beginning (mm/dd/yy	ууу)	, and ending (mm/dd/yyyy)			
Corporation/Or	ganization name	BERKELEY EAST BA	AY HUMANE SOC	CIETY INC.		Са	ilifornia corporation nu	mber
		BA BERKELEY HUN	MANE				126675	
Additional info	mation. See instruct	ions.					IN 4-1347069	
Street address	(suite or room)						//B no.	
	INTH STREE	T			Face in			
City BERKELI	τ Υ				State CA		code 4710	
Foreign country					Foreign province/state/county		reign postal code	
				T				
B Amended C IRC Secti D Final info	return	Surrendered (Withdrawn) rual 3 Other 990T 2 • 990-PF structions exemption	Yes X No Yes X No Merged/Reorganize 3 • Sch H (990) Yes X No	not reported to ti J If exempt under organization enganization enganization enganization if "Yes," enter the nonmember sour L Is the organization of taxable income? N Is the organization taxable income?	cion have any changes to its graph of the FTB? See instructions. R&TC Section 23701d, has the aged in political activities? On exempt under R&TC Section of the agross receipts from the agross receipts from the agross receipts from the agross receipts from the agross of the agross receipts from the agross receipts from the agross receipts from the agross of the agross receipts from the agross of the agross receipts from the agross receipts f	1 237010 	• Yes	X No X No X No X No X No
If "Yes," v	vhat is the parent's	name?	_	O Is federal Form 1 Date filed with IF			=	X No
Part I	1	I unless not required to es or receipts from other				1		,912.
Receipts and Revenues	 2 Gross due 3 Gross con 4 Total gros This line 5 Cost of ge 6 Cost or of 7 Total cost 	es and assessments from ntributions, gifts, grants, as receipts for filing request must be completed. If the pods soldther basis, and sales exp ts. Add line 5 and line 6 as income. Subtract line	n members and affil and similar amounts irement test. Add lir ne result is less than benses of assets solo	iates	SEE SCH B.	2 3 4 7 8	4,728	,414. ,326.
_		enses and disbursement				9	2,840	
Expenses		f receipts over expenses			ŀ	10	1,888	
Filing Fee	13 Payments14 Use tax b15 Penalties	ments	ore than line 12, subset than line 11, subtrace at Information J	otract line 12 from li act line 11 from line	ine 11	11 12 13 14 15 16		0.
Sign	Under penalties of p	perjury, I declare that I have exan te. Declaration of preparer (other	nined this return, including	accompanying schedules	and statements, and to the bes	t of my k	knowledge and belief, i	t is true,
Here	Signature of officer		Title EXEC	UTIVE DIR. Date	Date Check if		Telephone 10-845-773 PTIN	5
Paid	Preparer's > signature	Felixborn	indo	07/18/	2022 self- employed ►	P	01658413	
Preparer's Use Only	Firm's name (or yours, if self-employed) and address	CROSBY & KANE 1970 BROADWAY OAKLAND, CA 9	STE 930			•	Firm's FEIN A Telephone 510) 835-2	727
	May the FTB	discuss this return with the	he preparer shown a	above? See instructi	ions		510) 835-2 X Yes	No

BERKELEY EAST BAY HUMANE SOCIETY INC.

Part || Organizations with gross receipts of more than \$50,000 and private foundations
regardless of amount of gross receipts – complete Part || or furnish substitute informations

		rega	rdiess of amount of gross receipts — co	ompiete Part II or turnis	n substitute information			
		1	Gross sales or receipts from all bus	siness activities. See	instructions		1	
		2	Interest				2	
		3	Dividends			•	3	21,442.
Recei from	ipts	4	Gross rents	4				
Other		5	Gross royalties					
Sourc	ces	6	Gross amount received from sale of					
		7	Other income. Attach schedule					395,470.
		8	Total gross sales or receipts from other sour				8	416,912.
		9	Contributions, gifts, grants, and similar amou	-				110,312.
		10	Disbursements to or for members.					
		11	Compensation of officers, directors					344,713.
		12	Other salaries and wages					1,220,249.
Expe	nses	13	Interest					6,600.
and Disbu	ırse-	14	Taxes					120,076.
ment		15	Rents			_		161,756.
		16	Depreciation and depletion (See in:					
		17	Other expenses and disbursements					71,466.
		18	Total expenses and disbursements. Add line				18	915,194.
Cobe	edule		Balance Sheet					2,840,054.
		_	Balarice Sneet	Beginning of	(b)		d of taxab	
Asset				(a)	482,625.	(c)	•	(d) 207,589.
			receivable		500,246.		•	517,004.
			receivable		300,240.		•	317,004.
							•	
			state government obligations				•	
			in other bonds				•	
			in stock STMT 3		3,776,724.		•	5,627,986.
			ns		0, 1, 0, 1, 1, 1, 1		•	0,02.,0000
			nents. Attach schedule				•	
-			assets	1,703,106.		1,758,1	57.	
	•		lated depreciation	923,426.	779,680.			763,265.
				323/1201	85,214.		•	85,214.
			Attach schedule. STM 4		105,866.		•	111,495.
					5,730,355.			7,312,553.
			net worth		3,730,333.			7,312,333.
			rable		151,124.		•	204,122.
			s, gifts, or grants payable		131,124.		•	204/122.
			otes payable				•	
			ayable		149,900.		•	145,013.
			es. Attach schedule.		354,185.			140,010.
			or principal fund		334,103.		•	6,963,418.
			pital surplus. Attach reconciliation				•	0,303,410.
			nings or income fund		5,075,146.		•	
			ies and net worth		5,730,355.			7,312,553.
Sche	edule	М-	1 Reconciliation of income per bo	ooks with income per				•
••••	<i>-</i>	•••	Do not complete this schedule if			(d), is less than	\$50,000.	
1	Net inco	me p	per books	1,888,272.	. 7 Income recorded on	books this year not inc	luded	
2	Federal	incon	ne tax			ch schedule		
3	Excess	of cap	oital losses over capital gains		8 Deductions in this	return not charged		
			ecorded on books this year.		against book incom			
			ule					
			orded on books this year not deducted			nd line 8		
			Attach schedule		10 Net income per			
6	Total. A	dd Iir	ne 1 through line 5	1,888,272.	Subtract line 9	from line 6		1,888,272.

3652214 **Side 2** Form 199 2021 059 CACA1112L 01/04/22

1	n	2
Z	u	Z

California Statements

Page 1

Berkeley Fast Bay Humane Society Inc.

Berkeley East Bay Humane Society Inc. Client BEBHS07 dba Berkeley Humane	94-1347069
7/18/22 Statement 1 Form 199, Part II, Line 7 Other Income	03:07PM
Other income. \$ Program Service Revenue. Total	383,977.
Statement 2 Form 199, Part II, Line 17 Other Expenses	
Accounting Fees Advertising and Promotion Conferences, Conventions, and Meetings Dues, licenses, service fees Information Technology Insurance Legal Fees Medical supplies & services Office Expenses Other Employee Benefit Other expenses Other fees Pension Plan Contributions Professional Fundraising Fees Travel Total	237,762. 3,488. 35,560. 35,381. 31,342. 3,075. 180,063. 126,612. 91,770. 25,394. 69,255. 6,612. 52,420. 4,909.
Statement 3 Form 199, Schedule L, Line 7 Investments in Stocks	
Domestic equities \$ Exchange traded funds Money market mutual funds Total	4,520,807. 1,106,067.
Statement 4 Form 199, Schedule L, Line 12 Other Assets	
Beneficial interest in trustPrepaid Expenses and Deferred Charges	52,922. 58,573. 5 111,495.

2021

California Supplemental Information

Page 1

Client BEBHS07

Berkeley East Bay Humane Society Inc. dba Berkeley Humane

94-1347069 03:07PM

7/18/22

California Deductions (Form 199) Compensation of officers, directors and trustees

See Form 990 and related schedules

California Deductions (Form 199) Depreciation and depletion

See Form 990 and related schedules

STATE OF CALIFORNIA

(Rev. 02/2021)

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

STREET ADDRESS: 1300 | Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.oag.ca.gov/charities



ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

DEPARTMENT OF JUSTICE PAGE 1 of 5	
(For Registry Use Only)	

BERKELEY EAST BAY HUMANE SOCIETY INC.		Check if:				
DBA BERKELEY HUMANE Name of Organization		Change of address				
Ivaille of Organization		Amended report				
List all DBAs and names the organization uses or has used						
2700 NINTH STREET Address (Number and Street)		State Charity Registration Number 004508				
BERKELEY, CA 94710 City or Town, State, and ZIP Code		Corporation or Organization No. 0126675				
510-845-7735 INFO@BERKELEYHUMANE.ORG Telephone Number E-mail Address		Federal Employer ID No. 94-1347069				
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312) Make Check Payable to Department of Justice						
Total Revenue			Fee Total Revenue Fee			
Less than \$50,000 Between \$50,000 and \$100,000 Between \$100,001 and \$250,000	\$25 \$50 \$75	Between \$250,001 and \$1 millio Between \$1,000,001 and \$5 mill Between \$5,000,001 and \$20 mil	ion \$200	Between \$20,000,001 and \$100 million Between \$100,000,001 and \$500 million	ion \$1	
PART A – ACTIVITIES						
For your most recent full accor	unting peri	od (beginning 1/01/21	ending	12/31/21) list:		
Total Revenue \$ (including noncash contributions) 4	,728,32	6. Noncash Contributions \$	1,447,	692. Total Assets \$ 7,31	2,55	53.
Program Expens	ses \$	2,399,491.	Total Expense	s \$ 2,840,054.		
PART B – STATEMENTS RE	CVBDIN	C OPCANIZATION DITPING	THE DEDI	OD OF THIS DEPORT		
Note: All questions must be answe	red. If you	answer "yes" to any of the quest		ou must attach a separate page		
providing an explanation and			. DDE4:			
				tructions for information required.	Yes	No
1 During this reporting period, were	there any	contracts, loans, leases or other financial	transactions bety	•	Yes	No X
1 During this reporting period, were	there any or directly o	contracts, loans, leases or other financial r with an entity in which any such	transactions betwo	ween the organization and any or trustee had any financial interest?		
During this reporting period, were officer, director or trustee thereof, either	there any or directly o	contracts, loans, leases or other financial r with an entity in which any such neft, embezzlement, diversion or	transactions betwo	ween the organization and any or trustee had any financial interest? organization's charitable property or funds?		X
During this reporting period, were officer, director or trustee thereof, either During this reporting period, was to	there any or r directly on here any the any organi	contracts, loans, leases or other financial or with an entity in which any such neft, embezzlement, diversion or ization funds used to pay any per	transactions betwood officer, director of misuse of the malty, fine or justice.	ween the organization and any or trustee had any financial interest? organization's charitable property or funds? dgment?		X
During this reporting period, were officer, director or trustee thereof, eithe During this reporting period, was t During this reporting period, were During this reporting period, were	there any r directly o here any the any organithe service	contracts, loans, leases or other financial rewith an entity in which any such heft, embezzlement, diversion or sization funds used to pay any perses of a commercial fundraiser, fundraiser	transactions betwood officer, director of misuse of the malty, fine or justing counsel for	ween the organization and any or trustee had any financial interest? organization's charitable property or funds? dgment? or charitable purposes, or commercial		X
 During this reporting period, were officer, director or trustee thereof, either During this reporting period, was t During this reporting period, were During this reporting period, were coventurer used? 	there any treative directly of there any the any organicate organizate organizate	contracts, loans, leases or other financial or with an entity in which any such neft, embezzlement, diversion or ization funds used to pay any peres of a commercial fundraiser, fundraintion receive any governmental fundraiser.	transactions betwood officer, director of misuse of the malty, fine or justing counsel for nding?	ween the organization and any or trustee had any financial interest? organization's charitable property or funds? dgment? or charitable purposes, or commercial		X
 During this reporting period, were officer, director or trustee thereof, either During this reporting period, was t During this reporting period, were During this reporting period, were coventurer used? During this reporting period, did the 	there any treatment of the directly of the dir	contracts, loans, leases or other financial or with an entity in which any such meft, embezzlement, diversion or ization funds used to pay any peres of a commercial fundraiser, fundraiser ation receive any governmental function hold a raffle for charitable process.	transactions betwood officer, director of misuse of the malty, fine or justing counsel for nding?	ween the organization and any or trustee had any financial interest? organization's charitable property or funds? dgment? or charitable purposes, or commercial		X
 During this reporting period, were officer, director or trustee thereof, either During this reporting period, was t During this reporting period, were During this reporting period, were coventurer used? During this reporting period, did thereof the period of the period of	there any treative directly of here any treative any organizate organizate organizate chicle donated dependent	contracts, loans, leases or other financial or with an entity in which any such the properties of a commercial fundraiser, fundraiser ation receive any governmental fundraiser hold a raffle for charitable properties ation program?	transactions betwood officer, director of misuse of the malty, fine or justing counsel for nding?	ween the organization and any or trustee had any financial interest? organization's charitable property or funds? dgment? or charitable purposes, or commercial SEE STATEMENT 1 SEE STATEMENT 2		X
 During this reporting period, were officer, director or trustee thereof, either During this reporting period, was t During this reporting period, were During this reporting period, were coventurer used? During this reporting period, did thereof the period period, did thereof the period period, did thereof the period period period period period period period period period thereof the period period	there any treatment of the service organizate	contracts, loans, leases or other financial or with an entity in which any such theft, embezzlement, diversion or sization funds used to pay any perses of a commercial fundraiser, fundraiser at commercial fundraiser, fundr	transactions betwood officer, director of misuse of the malty, fine or justing counsel for nding? urposes?	ween the organization and any or trustee had any financial interest? organization's charitable property or funds? dgment? or charitable purposes, or commercial SEE STATEMENT 1 SEE STATEMENT 2 s in accordance with		X
 During this reporting period, were officer, director or trustee thereof, either During this reporting period, was t During this reporting period, were During this reporting period, were coventurer used? During this reporting period, did thereof the period period, did thereof the period period, did thereof the period period period period period the organization conduct a very limit the period period period At the end of this reporting period I declare under penalty of perjury the 	there any treatment of the services are organizate enicle donate dependent neiples for at I have e	contracts, loans, leases or other financial or with an entity in which any such meft, embezzlement, diversion or ization funds used to pay any perses of a commercial fundraiser, fundraiser of a commercial fundraiser, fundraiser, fundraiser of a commercial fundraiser, fundraiser of a commercial fundraiser, fundraiser of a commercial fundraiser of a commercial fundraiser, fundraiser of a commercial	transactions betwood officer, director of the malty, fine or justing counsel for officer, director of the office	ween the organization and any or trustee had any financial interest? organization's charitable property or funds? dgment? or charitable purposes, or commercial SEE STATEMENT 1 SEE STATEMENT 2 s in accordance with		
 During this reporting period, were officer, director or trustee thereof, either During this reporting period, was t During this reporting period, were During this reporting period, were coventurer used? During this reporting period, did th Does the organization conduct a v Bid the organization conduct an ingenerally accepted accounting priod At the end of this reporting period 	there any treatment of the services are organizate enicle donate dependent inciples for at I have e	contracts, loans, leases or other financial or with an entity in which any such meft, embezzlement, diversion or ization funds used to pay any perses of a commercial fundraiser, fundraiser of a commercial fundraiser, fundraiser, fundraiser of a commercial fundraiser, fundraiser of a commercial fundraiser, fundraiser of a commercial fundraiser of a commercial fundraiser, fundraiser of a commercial	transactions betwood officer, director of the malty, fine or justing counsel for officer, director of the office	ween the organization and any or trustee had any financial interest? organization's charitable property or funds? dgment? or charitable purposes, or commercial SEE STATEMENT 1 SEE STATEMENT 2 in accordance with g negative unrestricted net assets?		
 During this reporting period, were officer, director or trustee thereof, either During this reporting period, was t During this reporting period, were During this reporting period, were coventurer used? During this reporting period, did thereof the period period, did thereof the period period, did thereof the period period period period period the organization conduct a very limit the period period period At the end of this reporting period I declare under penalty of perjury the 	there any treatment of the control o	contracts, loans, leases or other financial or with an entity in which any such meft, embezzlement, diversion or ization funds used to pay any perses of a commercial fundraiser, fundraiser of a commercial fundraiser, fundraiser, fundraiser of a commercial fundraiser of a commercial fundraiser of a commercial fundraiser, and it and prepare audited finance of this reporting period? Table 1 of 1 o	transactions betwood officer, director of the malty, fine or justing counsel for officer, director of the office	ween the organization and any or trustee had any financial interest? organization's charitable property or funds? dgment? or charitable purposes, or commercial SEE STATEMENT 1 SEE STATEMENT 2 in accordance with g negative unrestricted net assets? documents, and to the best of my known in trustee had any financial interest?		

2021

California Statements

Page 1

Client BEBHS07

Berkeley East Bay Humane Society Inc. dba Berkeley Humane

94-1347069

7/18/22

03:07PM

Statement 1 Form RRF-1, Part B, Line 4 Fundraisers Used

Lisa Caplan 3034 Harper St Berkeley, CA 94703 510-387-4917

Kevin Walsh 2531 15th St. #1 San Francisco, CA 94114 Phone: 415-252-8022

Car Donation Services Inc. 4971 Pacheco Blvd Martinez, CA 94553 925-229-5444

Statement 2 Form RRF-1, Part B, Line 7 Vehicle Donation Program Information

Berkeley Humane contracts with Car Donation Services, Inc.