### Form **990**

**Return of Organization Exempt From Income Tax** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Α	For t	he 2022 calen	dar year, or tax	year beginı	ning		,	2022, ar	nd endin	ıg		,	20		
В	Check	if applicable:	С								D Employ	er identif	ication number	•	
	A	ddress change	BERKELEY E	AST BAY	Y HUMA	NE SOCT	ETY IN	С.			94-	13470	)69		
		ame change	DBA BERKEI			2001		•			E Telepho				
		itial return	2700 NINTH	I STREE!	Γ						/51	n) 0/	15-7735		
			BERKELEY,	CA 947	10						(31	0) 04	1133		
		nal return/terminated									_	٠,			60
	-	mended return									<b>G</b> Gross r				
	A	oplication pending			officer: J	EFFREY 2	ZERWEKI	H		H(a) Is this			ш.		X No
			SAME AS C	ABOVE						H(b) Are all If "No,"	subordinates ' attach a list	included . See inst	? ructions. <b>Y</b>	es	No
I	Tax-	exempt status:	X 501(c)(3)	501(c) (	)	(insert no.)	4947(8	ı)(1) or	527	,					
J	We	bsite: WW	W.BERKELEY	HUMANE.	ORG					H(c) Group	exemption n	umber			
K	Forn	n of organization:	X Corporation	Trust	Association	n Other		L Yea	r of format	ion: 192'	7 <b>M</b> s	State of le	gal domicile: (	CA	
Pa	ırt I	Summar	γ												
	1		be the organizat	ion's missi	on or mo	st significar	nt activities	S:BERK	ELEY	HUMANE	SERVE	S THE	E PEOPLE	: AN	1D
a			OF OUR COM												
Governance			ING COMPAS												
Пa				'									. — — — —		
Ş.	2	Check this bo	ox if the o	organization	n discont	inued its op	erations o	r dispos	ed of mo	ore than 2	5% of its	net ass	ets.		
Ö	3	Number of vo	oting members o									3			12
•ŏ	4	Number of in	dependent votin	g members	of the g	overning bo	dy (Part \	/I, line 1	b)			4			12
<u>ë</u>	5		r of individuals e									5			46
Activities &	6		r of volunteers (e									6			0
Ą	7a	Total unrelate	ed business reve	enue from F	Part VIII,	column (C),	line 12					7a			0.
	b	Net unrelated	d business taxab	le income f	rom Forr	m 990-T, Pa	rt I, line 1	1				7b			0.
											rior Year		Current	Year	٢
ø)	8		and grants (Pa							_	,311,4	114.	4,34	12,9	07.
Revenue	9 Program service revenue (Part VIII, line 2g)										383,9	977.	39	5,5	25.
λe	10	Investment in	ncome (Part VIII,	, column (A	), lines 3	3, 4, and 7d)	)				21,4	142.	<b>-</b> 9	8,7	54.
ď	11		ie (Part VIII, colu								11,4		29	5,9	49.
	12	Total revenue	e – add lines 8 t	hrough 11	(must eq	ual Part VII	I, column	(A), line	12)	. 4	,728,3	326.	4,93	35,6	27.
	13	Grants and s	imilar amounts p	oaid (Part II	X, colum	n (A), lines	1-3)				4,7	750.	1	2,8	300.
	14	Benefits paid	I to or for member	ers (Part IX	(, columr	n (A), line 4)									
	15	Salaries, other	er compensation	, employee	benefits	(Part IX, co	olumn (A)	, lines 5-	-10)	. 1	.,783,4	120.	2,14	18,6	$\overline{18}$ .
ses	16a	Professional	fundraising fees	(Part IX. c	olumn (A	A). line 11e)					52,4		,		
Expenses	 h										52,	120.			
ᄶ	b		sing expenses (F			•			<u>, 937.</u>						
	17		ses (Part IX, colu								999,4		1,38		
	18	•	es. Add lines 13	-	•			-		_	2,840,0	)54.	3,54	17 <b>,</b> 3	25.
	19	Revenue less	s expenses. Sub	tract line 18	3 from lir	ne 12				. 1	.,888,2	272.	1,38	88,3	02.
or Ces								_		Beginnir	ng of Currer	nt Year	End of		
sets alan	20		(Part X, line 16).							. 7	,312,5	553.	8,49	9,6	01.
As	21	Total liabilitie	es (Part X, line 2	6)							349,1	.35	49	7,1	.95.
Net Assets Fund Balanc	22	Net assets or	r fund balances.	Subtract lin	ne 21 fro	m line 20				. 6	, 963, 4	118.	8,00	2.4	06.
Pa	rt II	Signatur	re Block							1	, ,		,		
		ties of perjury, I de	eclare that I have exar	mined this retu	rn, includino	accompanying	schedules ar	nd statemer	nts, and to	the best of m	y knowledge	and belie	f, it is true, con	rect, ar	nd
com	plete. D	eclaration of prepa	eclare that I have exar arer (other than officer	) is based on a	all information	on of which prep	arer has any	knowledge	·. ·						
Sig	nr	Signature of	officer							Date					_
He	re	JEFFRI	EY ZERWEKH						F	EXEC DI	RECTOR	₹			
		_	t name and title							111110 111	1120101	<u> </u>			_
		Print/Type p	oreparer's name		Preparer's	signature		D	Date		Check	if F	PTIN		
D-	اہ:		AS W. REGAI	та ===	DOOGL				07-11	<del>-2023</del>	self-employ		20018638	a a	
Pa							EGALIA				sen-employ	cu ]	10010030	יב	
	epar e Or	er Firm's name			OCIAT		77	127			Firm's FIN CO 00 CO1 CO				
US	e Ui	Firm's addr	=00 =0		UNTRY		K				Firm's EIN		0260103		
			DANVIL		94526						Phone no.	(925		-	
Ma	y the	IRS discuss th	nis return with th	e preparer	shown a	bove? See i	nstruction	S					X Yes		No

Par	t III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		
1		ly describe the organization's mission:		
		CAUSE THE WELL-BEING OF ANIMALS REFLECTS THE WELL-BEING OF OUR COMMUNITY, W	<u>E ENC</u>	<u> SAGE</u>
	MIN	IDS, HEARTS AND HANDS TO PROVIDE CARE FOR DOGS AND CATS IN THE EAST BAY.		
	Did th	as arganization undertake any significant program convises during the year which were not listed on the prior		
2		ne organization undertake any significant program services during the year which were not listed on the prior	- 17	N.
		n 990 or 990-EZ?	s X	No
2			- 37	N
3		he organization cease conducting, or make significant changes in how it conducts, any program services? <b>Ye</b> es," describe these changes on Schedule O.	s X	No
4		ribe the organization's program service accomplishments for each of its three largest program services, as measured b		200
4	Section	ion 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total	y expei Lexpen	ses,
	and r	revenue, if any, for each program service reported.		
4a	(Code		103,9	
		OPTION - THE PRIMARY PURPOSE OF BERKELEY HUMANE IS TO SHELTER HOMELESS COMP		
		MALS UNTIL THEY ARE PLACED IN SUITABLE HOMES. IN THE 1970S, THE BOARD OF D		
		MITTED TO A REVOLUTIONARY ADOPTION GUARANTEE MODEL: THAT NO HEALTHY OR TRE		
	SHE	LITER ANIMALS IN THE SOCIETY'S CARE WOULD BE EUTHANIZED. THIS COMMITMENT SE	T THE	<u> </u>
		AGE FOR BERKELEY HUMANE PLACING 100% OF HEALTHY AND TREATABLE ANIMALS INTO		
	HOM	<u>IES FOR NEARLY FORTY YEARS, A COMMITMENT THAT AWARDED BERKELEY HUMANE AND P</u>	<u>ARTNE</u>	<u> </u>
	ORG.	SANIZATIONS THE PRESTIGIOUS MADDIE'S FUND LIFESAVING AWARD IN 2009. BERKELE	Y HUN	MANE
	SER	RVES THE ANIMALS AND PEOPLE OF BERKELEY AND THE EAST BAY WITH VITAL SERVICE	S TH	ĀT
		T YEAR ALONE MATCHED OVER 1,000 ANIMALS WITH LOVING FAMILIES AND INDIVIDUA		
4b	(Code	e: ) (Expenses \$ including grants of \$ ) (Revenue \$		)
	•	PERINARY HOSPITAL - WE PERFORM MEDICAL EXAMS, VACCINATIONS, AND SURGERIES F	OR	
		LITER DOGS AND CATS IN OUR CARE. WE ALSO PROVIDE SPAY/NEUTER SERVICES AND L		OST
		RE VACCINES FOR DOGS AND CATS TO THE PUBLIC THROUGH OUR LOW-COST SPAY THE B		
		OGRAM. BERKELEY HUMANE'S LOW-COST SPAY AND NEUTER PROGRAM IS DESIGNED TO SU		
		DIVIDUALS AND FAMILIES WHO ARE STRUGGLING FINANCIALLY BUT ARE TRYING TO DO		
		GHT THING AND HAVE THEIR DOG AND CAT ALTERED, THEREFORE REDUCING THE NUMBER		
			_01	
	OINW.	NANTED PETS IN LOCAL SHELTERS.		
	DET	POOD DANTEDY - DEDUCTEY HIMANE DECOTORS FOR DET FOOD TO TOW-INCOME DET CIT	A DDT 7	A NIC
		<u> FOOD PANTRY - BERKELEY HUMANE PROVIDES FREE PET FOOD TO LOW-INCOME PET GU</u> ALAMEDA AND CONTRA COSTA COUNTIES.	MINDIE	71/2
	<u> </u>	ALAMEDA AND CONTRA COSTA COUNTIES.		
40	(Code	e: ) (Expenses \$ including grants of \$ ) (Revenue \$		
40		AINING - WE PROVIDE EVALUATION AND TRAINING FOR SHELTER DOGS IN OUR CARE.		
		DITIONALLY, BERKELEY HUMANE OFFERS BEHAVIOR ADVICE TO ADOPTERS BY PHONE AND		<u> </u>
		ALSO OFFER A WIDE VARIETY OF SMALL CLASSES WITH CERTIFIED INSTRUCTORS TO T	<u> </u>	
	PUB	BLIC THROUGH OUR TRAIN THE BAY PROGRAM.		
		THE GUAD DRAGHED CHARDAMED BY DEDVICE WAS AND ASSESSED.		
		RIFT SHOP - PROCEEDS GENERATED BY BERKELEY HUMANE'S THRIFT SHOP SUPPORT OUR		
		DICAL FUND, GIVING MEDICALLY VULNERABLE ANIMALS THE SECOND CHANCE THEY DESE		
		RIFT SHOP FEATURES A CAREFULLY CURATED COLLECTION OF VINTAGE CLOTHING, HOME		)R <u>,                                    </u>
		MED ARTWORK, JEWELRY, AND MORE, THANKS TO THE GENEROUS CONTRIBUTIONS OF LO	CAL_	
	RES	SIDENTS FROM BERKELEY AND THE EAST BAY.		
		r program services (Describe on Schedule O.)		
	(Ехре	enses \$ including grants of \$ ) (Revenue \$ program service expenses 3,126,977.	)	
4e	Total	program service expenses 3,126,977.		

### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Χ	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i> complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII.	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Χ
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," complete Schedule F, Parts II and IV.	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II.	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

# Form 990 (2022) BERKELEY EAST BAY HUMANE SOCIETY INC. 94-1347069 Page 4 Part IV Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?  Note: All Form 990 filers are required to complete Schedule O.	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		Yes	. No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	NO
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X	
ВΛΛ	(gambing) winnings to prize winners:		Δ 000 (	(0000

Form 990 (2022) BERKELEY EAST BAY HUMANE SOCIETY INC.

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

2a Enter the number of employees reported on Form W/3. Transmittal of Wage and Tax State.  2				Yes	No
ments, field for the calendar year ending with or within the year covered by this return	22	Enter the number of employees reported on Form W-3. Transmittal of Wage and Tax State-			
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?  3b if "Yes," test third a Ferm \$901 for this year? if "Ye is her is pure to provide the provided to the year? if "Yes," indicating the calendar year, did the organization have an interest, in or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?  4a At any time during the calendar year, did the organization have an interest, in or a signature or other authority over, a financial account in a foreign country.  5b if "Yes," either the name of the foreign country.  5c is instructions for filing requirements for iniCEN Form 114, Report of Foreign Bank and Financial accounts (FBAR).  5a Was the organization party to a prohibled tax shelter transaction at any time during the tax year?  5b Was the organization rise of any organization that it was or is a party to a prohibled tax shelter transaction?  5c Was the organization have annual gross receipts that are normally greater than \$100,000, and did the organization flore form \$887?  6c Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization flore are not tax deductions?  6c Variety of the organization necked with every selicitation an express statement that such contributions or gits were not tax deductions?  6c Variety of the organization necked selection of the value of the goods or services provided?  7c Organizations that may receive deductible contributions under section 170(c).  8d If Yes, indicate the number of Forms \$282 filed during the year.  9d If Yes, indicate the number of Forms \$282 filed during the year.  9d If Yes, indicate the number of Forms \$282 filed during the year.  9d If the organization receives any which, directly in indirectly, to pay premiums on a personal benefit contract?  7d If Yes, indicate the number of years and the provided of the properties of the properties of the properties of th					
b if "Yes," has if filed a Form 931. The this year? If "Ye To Re 28, provide an explanation and year than 1 the designation of the program of	b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
49 At any time during the calendar year, did the organization have an interest in or a signature or other authority over, a firmancial account in a foreign country you country such as a bank account, securities account, or other financial account)?  50 If "Yes," either the name of the foreign country  51 Was the organization a party to a prohibited tax sheller transaction at any time during the tax year?  52 Was the organization aparty to a prohibited tax sheller transaction at any time during the tax year?  53 Was the organization need to the organization file Form 886-17.  54 Did any taxable party notify the organization file Form 886-17.  55 La Yes, "I only the foreign state of the organization file Form 886-17.  56 Did be the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitation contributions.  56 La Yes," I did the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that may receive deductible contributions and express statement that such contributions or gifts were not tax deductible.  57 Direction of the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor?  58 If "Yes," indicate the number of Forms 8822 filed during the year.  59 Did the organization received a contribution of qualified intellectual property for which it was required to file Form 8821.  59 Did the organization received a contribution of qualified intellectual property, did the organization file a Form 8899 as required?  70 If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-0?  70 Section \$91(C)(2) organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year.  10 In the sponso	За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X
financial account in a foreign country (such as a bank account, securities account, or other financial account)?  All If Yes, a finer the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  A Was the organization to part by the organization that it was or is a party to a prohibited tax shelter transaction?  5 b X c if Yes, to line 5 a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5 b X c if Yes, to line 5 a or 5b, did the organization that it was or is a party to a prohibited tax shelter transaction?  5 c	b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
b if "Yes," electer the name of the foreign country See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).  5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?  5b X b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?  5c Can be seen the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions have were not tax deductible as charitable contributions?  6a X b if "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?  7b organization shart may receive deductible contributions under section 170(C).  8c Did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor?  7c Did the organization receive a payment in excess of \$75 made party as a contribution and partly for goods and services provided to the payor?  7b If "Yes," indicate the number of Forms 8282 filed during the year  8c Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?  7c X  9f the organization crecive any funds, directly or indirectly, on a personal benefit contract?  7c X  9f the organization during the year, pay premiums, directly or indirectly, on a personal benefit contract?  7d Y  7d Y  8f We organization received a contribution of qualified intellectual property, did the organization file a Form 1089.  7g If the organization organization or qualified intellectual property, did the organization file a Form 1080.  8 Sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make any taxable distributions under section 4966?  9 Sponsoring organization make any taxable distributions under section 4966?  9 Did the sponsoring organization mak	4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			37
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a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  14a X  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  15 X  If "Yes," see the instructions and file Form 4720, Schedule N.  16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  16 X  If "Yes," complete Form 4720, Schedule O.  17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?			12a		
a Is the organization licensed to issue qualified health plans in more than one state?  Note: See the instructions for additional information the organization must report on Schedule O.  b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.  c Enter the amount of reserves on hand.  13c  14a Did the organization receive any payments for indoor tanning services during the tax year?  b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.  15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?  If "Yes," see the instructions and file Form 4720, Schedule N.  Is the organization an educational institution subject to the section 4968 excise tax on net investment income?  If "Yes," complete Form 4720, Schedule O.  Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?  13a  13b  13c  14a X  X					
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c Enter the amount of reserves on hand	h	·			
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15 Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?					Λ
excess parachute payment(s) during the year?			14D		
Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	IJ	excess parachute payment(s) during the year?	15		Х
If "Yes," complete Form 4720, Schedule O.  17 Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	16		16		X
result in the imposition of an excise tax under section 4951, 4952, or 4953?					
result in the imposition of an excise tax under section 4551, 4552, or 45501	17		17		
	_		1/		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year..... 12 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 12 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 Χ Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a Did the organization have a written conflict of interest policy? If "No," go to line 13....... 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done* ... .SEE .SCHEDULE . O ...... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ **14** Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official. SEE SCHEDULE. Q. . . . . . . 15a **b** Other officers or key employees of the organization...SEE .SCHEDULE .O..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... 16a X **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?.. Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Another's website X Upon request Own website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

ELLEN MONROE 2700 NINTH STREET BERKELEY CA 94710 (510) 845-7735

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(C)							
	(A) Name and title	(B) Average hours per	thar	one both dire	box, an o ector/	unles fficer truste	,	ion	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	<b>(F)</b> Estimated amount of other
		week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W- <u>2</u> /1099- MISC/1099-NEC)	(W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations
(1)	JEFFREY ZERWEKH	_ 40 _									
	EXEC DIRECTOR	0			Χ				232,450.	0.	16,280.
	KRISTEN LOOMER DIRECTOR OPERATION	$-\frac{40}{0}$					Х		148,168.	0.	5,714.
(3)	ELLEN MONROE	<u>40</u>									
	DIR OF FINANCE	0			Χ				143,853.	0.	6,080.
(4)	ROCHELLE MORRISSEY	_ 40 _							106 000		- 0.46
	VETERINARIAN	0					Χ		126,378.	0.	5,846.
(5)	DANIEL LANG	3	37		3.7				0	0	0
(C)	PRESIDENT	0 1	Χ		X				0.	0.	0.
(6)	DR. ALAN SHRIRO VICE PRESIDENT	$-\frac{0}{1}$	Х		Χ				0.	0.	0.
(7)	ROMY HARNESS	3	Λ		Λ				0.	0.	0.
_(/)_	SECRETARY		Х		Χ				0.	0.	0.
(8)	DEBRA CROW	3	Λ.		71				0.	0.	<del></del>
_(-/_	TREASURER	0	Х		Х				0.	0.	0.
(9)	MICHAEL LAUGHLIN	3									
	TREASURER	0	Х		Χ				0.	0.	0.
(10)	JASON ABRAMS	1									
	DIRECTOR	0	Χ						0.	0.	0.
(11)	TRISHA COLTON	1									
	DIRECTOR	0	Χ						0.	0.	0.
(12)	HEIDI HILL	1									
	DIRECTOR	0	Χ						0.	0.	0.
(13)	SHAWNA KOVACS	1									
	DIRECTOR	0	Χ						0.	0.	0.
(14)	RACHEL NEVERS	1									
	DIRECTOR	0	Χ						0.	0.	0.

Pai	t VII   Section A. Officers, Directors, Tru	ustees,	Key	Em	ıplo	oye	es,	and	d Highest Com	pensated Emp	loyees	<b>5</b> (conti	inued)
		(B)			((	•							
	(A) Name and title	Average hours per week	box	, unle	ess pe	erson	than is both or/trus	h an tee)	(D)  Reportable compensation from	(E)  Reportable  compensation from	Estim	<b>(F)</b> ated amon	ount
		(list any hours for	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	the c	nsation rganizat d related	ion
		related organiza	dual t	itiona	Q.	mplo	st cor )yee	약				anization	
		- tions below dotted	mste	l trus		yee	npen						
		line)	ŏ	tee			sated						
(15)	MAREIJKE WEIDEMANN	11											
(10)	DIRECTOR	0	Х						0.	0.			0.
(16)	ELIZABETH ZABOROWSKA DIRECTOR	$-\frac{1}{0}$	X						0.	0.			0.
(17)										<u> </u>			
(18)													
			•										
(19)													
(20)													
(21)													
(22)													
(23)													
(24)													
			•										
(25)													
	Subtotal								650,849.	0.		33,9	920.
	Total from continuation sheets to Part VII, Secti								0.	0.			0.
d	Total (add lines 1b and 1c)  Total number of individuals (including but not limited								650,849.	0. O of reportable comm	ensatio	33,9	920.
	from the organization 4	1 10 111030 1	istou	abo	•0)	1110	10001	vca	more than \$100,00	o or reportable comp	orisatio		
												Yes	No
3	Did the organization list any <b>former</b> officer, direct on line 1a? <i>If "Yes,"complete Schedule J for suc</i>	tor, truste h individu	e, ke <i>al</i>	ey ei	mpl	oyee 	e, or	high	nest compensated	employee	. 3		Х
4	For any individual listed on line 1a, is the sum of the organization and related organizations greated	f reportab	le co	mpe	ensa	tion	and	oth	er compensation t	from			
	such individual										. 4	Х	
	Did any person listed on line 1a receive or accru for services rendered to the organization? If "Yes	e comper s," compl	isatio ete S	n fr che	om <i>dule</i>	any • <i>J f</i> o	unre or su	late ch p	ed organization or person	individual 	. 5		Χ
Sec 1	tion B. Independent Contractors  Complete this table for your five highest compen	sated ind	enen	dent	coi	ntrad	ctors	tha	It received more th	nan \$100.000 of			
	compensation from the organization. Report compen	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax year		<u>~`</u>	
	(A) Name and business add	ress							Description of	of services	Compe	ensatio	n
2	Total number of independent contractors (including t	out not lim	ited to	o the	se I	isted	d abo	ve)	who received more	than			
	\$100,000 of compensation from the organization												

		Check if Schedule O contains a response or note	to any line in this Part V	ΊΙΙ		
			(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Gifts, Grants, ilar Amounts	1a b c d	Related organizations 1d	361.			
Contributions, Gifts, Grants, and Other Similar Amounts	e f g	Government grants (contributions) le  All other contributions, gifts, grants, and similar amounts not included above	758.			
	h	Total. Add lines 1a-1f	-/0/00			
лe	_	Business Co				
& ⊗	2a	ADOPTIONS	144,975.	144,975.		
ě	b	HOSPITAL SERVICES	133,097.	133,097.		
<u>چ</u>	C	TRAINING	110,659.	110,659.		
ଛ	d	OTHER	6,794.	6,794.		
Program Service Revenue	e •	All other program service revenue				
<u>B</u>	۱ ۾	Total. Add lines 2a-2f	205 525			
Ω.	g		395,525.			
	3	Investment income (including dividends, interest, and other similar amounts)	50,754.			-98,754.
	5	Royalties				
		(i) Real (ii) Person				
	6a	Gross rents 6a				
	b	Less: rental expenses 6b				
	С	Rental income or (loss) 6c				
	d	Net rental income or (loss)				
	7a Gross amount from (i) Securities		er			
		sales of assets				
	b	other than inventory Less: cost or other basis and sales expenses  7b				
		Gain or (loss)				
		Net gain or (loss)				
Other Revenue		Gross income from fundraising events (not including \$ 6,861. of contributions reported on line 1c).  See Part IV, line 18	i i			
the		Less: direct expenses 8b 67, 4  Net income or (loss) from fundraising events				007.566
0		Gross income from gaming activities.	287,569.			287,569.
	h	See Part IV, line 19				
		Net income or (loss) from gaming activities				
		Gross sales of inventory, less returns and allowances	380.			
		Net income or (loss) from sales of inventory	8,380.	8,380.		
Ω.		Business Co	0/0001	2,000.		
ē ģ	11a					
ב ב	b					
	11a b c d					
Miscellaneous Revenue						
Σ	е	Total. Add lines 11a-11d				
_	12	Total revenue. See instructions	4.935.627	403.905	0.	188.815.

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re				
Do i 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	12,800.	12,800.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	,	·		
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	378,038.	342,288.	18,760.	16,990.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	1,463,297.	1,319,271.	73,515.	70,511.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	47,555.	42,914.	2,220.	2,421.
9	Other employee benefits	118,442.	112,723.	5,319.	400.
10	Payroll taxes	141,286.	128,234.	6,809.	6,243.
11	Fees for services (nonemployees):				
а	Management				
b	Legal	10,544.		10,544.	
С	Accounting	14,547.		14,547.	
d	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule 0.)	138,935.	94,939.	28.	43,968.
12	Advertising and promotion	265,734.	201,602.	497.	63,635.
13	Office expenses	110,485.	101,181.	5,208.	4,096.
14	Information technology	21,537.	11,843.	70.	9,624.
15	Royalties	,	,		,
16	Occupancy	216,451.	206,961.	2,883.	6,607.
17	Travel	7,869.	5,088.	1,938.	843.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	5,801.	5,104.	697.	
20	Interest	3,790.	,	3,790.	
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	70,664.	65,718.	1,413.	3,533.
23	Insurance	33,421.	33,421.		
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	IN-KIND SERVICES AND OTHER	253,359.	235,196.	8,823.	9,340.
b		197,228.	196,601.		627.
С	DUES, LICENSES, AND SERVICE FE	35,542.	11,093.	350.	24,099.
d					
e	All other expenses.				
25	Total functional expenses. Add lines 1 through 24e	3,547,325.	3,126,977.	157,411.	262,937.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.  Check here if following SOP 98-2 (ASC 958-720).				

### Part X Balance Sheet

		Check if Schedule O contains a response or note to	any line	e in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash — non-interest-bearing			207,589.	1	470,874.
	2	Savings and temporary cash investments		L		2	
	3	Pledges and grants receivable, net			515,000.	3	
	4	Accounts receivable, net			2,004.	4	
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er officer I contribu rsons	r, director, tor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net			7		
Ø	8	Inventories for sale or use		L		8	
Assets	9	Prepaid expenses and deferred charges		<u> </u>	52,573.	9	44,867.
As	_	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	1,914,181.	32,373.	3	44,007.
		Less: accumulated depreciation.		1,060,456.	848,479.	10c	853,725.
	11	Investments – publicly traded securities.			5,627,986.	11	6,939,987.
	12	Investments – publicly traded securities			3,021,900.	12	0,939,901.
	13	Investments – other securities. See Part IV, line 11.		-		13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11	58,922.	15	190,148.		
	16	<b>Total assets.</b> Add lines 1 through 15 (must equal line		-	7,312,553.	16	8,499,601.
	10	Total assets. Add lines I tillough 15 (must equal line	33)		7,312,333.		0,400,001.
	17	Accounts payable and accrued expenses			204,122.	17	231,013.
	18	Grants payable			•	18	,
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities		_		20	
ies	21	Escrow or custodial account liability. Complete Part I		L		21	
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or 3	5%		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>	145,013.	23	124,934.
	24	Unsecured notes and loans payable to unrelated third		<u> </u>	110,010.	24	121,331.
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	•			25	141,248.
	26	Total liabilities. Add lines 17 through 25			349,135.	26	497,195.
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.		X			
lar	27	Net assets without donor restrictions			4,002,582.	27	4,032,990.
B	28	Net assets with donor restrictions			2,960,836.	28	3,969,416.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here				
ō	29	Capital stock or trust principal, or current funds				29	
sts	30	Paid-in or capital surplus, or land, building, or equipm				30	
SS	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
t A	32	Total net assets or fund balances		<u>L</u>	6,963,418.	32	8,002,406.
Ne	33	Total liabilities and net assets/fund balances			7,312,553.	33	8,499,601.
	_			20/04/00			

**BAA** TEEA0111L 09/01/22 Form **990** (2022)

Pai	rt XI Reconciliation of Net Assets								
	Check if Schedule O contains a response or note to any line in this Part XI.			. X					
1	Total revenue (must equal Part VIII, column (A), line 12)	4,93	35,6	27.					
2	Total expenses (must equal Part IX, column (A), line 25)	3,5							
3	Revenue less expenses. Subtract line 2 from line 1	1,38							
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))								
5	Net unrealized gains (losses) on investments								
6	Donated services and use of facilities		47,7						
7	Investment expenses								
8	Prior period adjustments								
9	Other changes in net assets or fund balances (explain on Schedule O)		-1,5	53.					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,								
	column (B)) 10	8,00	)2,4	06.					
Pai	rt XII Financial Statements and Reporting								
	Check if Schedule O contains a response or note to any line in this Part XII			. X					
			Yes	No					
1	Accounting method used to prepare the Form 990: Cash X Accrual Other								
	If the organization changed its method of accounting from a prior year or checked "Other," explain								
	on Schedule O.								
<b>2</b> a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Χ					
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a								
	separate basis, consolidated basis, or both:								
	Separate basis Consolidated basis Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?	2b	Χ						
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate								
	basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis								
_									
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Х						
	If the organization changed either its oversight process or selection process during the tax year, explain								
	on Schedule O. SEE SCHEDULE O								
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform	2-		V					
	Guidance, 2 C.F.R Part 200, Subpart F?	3a		X					
b	of "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit	21.							
D A A	or audits, explain why on Schedule O and describe any steps taken to undergo such audits	3b	000						

#### SCHEDULE A (Form 990)

Department of the Treasury Internal Revenue Service

### **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Inspection

Name of the organization Employer identification number BERKELEY EAST BAY HUMANE SOCIETY INC. DBA BERKELEY HUMANE 94-1347069 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations ..... **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E) Total

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total		
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	2,984,410.	2,083,178.	2,344,799.	4,311,414.	4,342,907.	16,066,708.		
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.		
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.		
	<b>Total.</b> Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	2,984,410.	2,083,178.	2,344,799.	4,311,414.	4,342,907.	3,238,184.		
6	<b>Public support.</b> Subtract line 5 from line 4						12,828,524.		
Sec	tion B. Total Support						<u> </u>		
Cale begi	ndar year (or fiscal year nning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	(f) Total		
7	Amounts from line 4	2,984,410.	2,083,178.	2,344,799.	4,311,414.	4,342,907.	16,066,708.		
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	61,790.	140,090.	89,133.	21,442.	-98,754.	213,701.		
9	Net income from unrelated business activities, whether or not the business is regularly carried on	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		,	==,::=:	20,122	0.		
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.		
	Total support. Add lines 7 through 10						16,280,409.		
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	2,287,552.		
	First 5 years. If the Form 990 is organization, check this box and	stop here		third, fourth, or f	ifth tax year as a	section 501(c)(3)			
Sec	tion C. Computation of Pul Public support percentage for 20	blic Support P	ercentage	44 1 (0)		1			
	Public support percentage for 20 Public support percentage from 3						78.80 % 77.89 %		
	<b>33-1/3% support test—2022.</b> If t	he organization di	id not check the b	oox on line 13, and	d line 14 is 33-1/3	3% or more, chec	k this box		
b	and stop here. The organization qualifies as a publicly supported organization.								
17a	a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								
	b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization								

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

_	ians to quanty under the te	osis fisted below,	picase complete i	art ii.)				
Sec	tion A. Public Support							
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	<b>(e)</b> 2022	2	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")							
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is							
_	related to the organization's tax-exempt purpose.							
	Gross receipts from activities that are not an unrelated trade or business under section 513.							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	<b>Total.</b> Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons							
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.							
С	Add lines 7a and 7b							-1
8	<b>Public support.</b> (Subtract line 7c from line 6.)							
Sec	tion B. Total Support							
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	<b>(e)</b> 2022	2	(f) Total
	Amounts from line 6	,,	```		, ,	.,,		
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b.  Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on							
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.).							
13	Total support. (Add lines 9, 10c, 11, and 12.)							
14	First 5 years. If the Form 990 is a organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or t	fifth tax year as a	section 501	c)(3)	
Sec	tion C. Computation of Pul	blic Support P	ercentage					
	Public support percentage for 20			ne 13, column (f	))		15	ું ૦,૦
	Public support percentage from 2	•			•		16	%
	tion D. Computation of Inv							
	Investment income percentage for				umn (fl)		17	%
	Investment income percentage for	•		-			18	%
	<b>33-1/3% support tests—2022.</b> If t is not more than 33-1/3%, check	the organization of	did not check the b	oox on line 14, a	nd line 15 is more	than 33-1/3	%, and I	ine 17
b	<b>33-1/3% support tests—2021.</b> If t line 18 is not more than 33-1/3%	he organization d	lid not check a bo	x on line 14 or lin	ne 19a, and line 1	6 is more that	an 33-1/3	3%, and
	THIC TO IS HOLIHOLD CHAIL 33 THE						Ol dal III	.auon

#### Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### **Section A. All Supporting Organizations**

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?  If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
За	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was			
	accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
C	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?  If "Yes," provide detail in <b>Part VI.</b>	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
c	: Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9с		
l0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 09/09/22 Schedule A (Form 990) 2022

Par	t IV	Supporting Organizations (continued)			
11	Hac	the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A pe	erson who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
		governing body of a supported organization?	11a		
		imily member of a person described on line 11a above?	11b		
		% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in <b>Part VI</b> .	11c		
Sec	tion	B. Type I Supporting Organizations		Yes	No
1	or moffice organization	the governing body, members of the governing body, officers acting in their official capacity, or membership of one more supported organizations have the power to regularly appoint or elect at least a majority of the organization's ters, directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported anization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers		les	NO
2	Did that ben	the tax year.  the organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part VI</b> how providing such effit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
٠					
sec	tion	C. Type II Supporting Organizations		Yes	No
1	of e	e a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ach of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control or management of the porting organization was vested in the same persons that controlled or managed the supported organization(s).	1	103	
Sec	tion	D. All Type III Supporting Organizations			
1	orga year	the organization provide to each of its supported organizations, by the last day of the fifth month of the anization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax r, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the anization's governing documents in effect on the date of notification, to the extent not previously provided?	1	Yes	No
2	orga	e any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported anization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voic all ti	eason of the relationship described on line 2, above, did the organization's supported organizations have a significant e in the organization's investment policies and in directing the use of the organization's income or assets at imes during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's supported organizations played his regard.	3		
Sec	tion	E. Type III Functionally Integrated Supporting Organizations			
1	Che	ck the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á		The organization satisfied the Activities Test. Complete line 2 below.			
ŀ	$\equiv$	The organization is the parent of each of its supported organizations. Complete line 3 below.			
ď	$\equiv$	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	instru	uctions	s).
2	Acti	vities Test. Answer lines 2a and 2b below.		Yes	No
ā	supp orga resp	substantially all of the organization's activities during the tax year directly further the exempt purposes of the ported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify those supported anizations and explain</b> how these activities directly furthered their exempt purposes, how the organization was ponsive to those supported organizations, and how the organization determined that these activities constituted stantially all of its activities.	2a		
ŀ	mor reas	the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or e of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the sons for the organization's position that its supported organization(s) would have engaged in these activities for the organization's involvement.	2b		
3	Pare	ent of Supported Organizations. Answer lines 3a and 3b below.			
ā	Did each	the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of h of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
ŀ		the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its ported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Sch	edule A (Form 990) 2022 BERKELEY EAST BAY HUMANE SOCIET	Y IN	IC. 94-13	47069	Page 6
Pai	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat	tions		
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain in st complete Sections A	Part VI). <b>See</b> through E.	
Sec	tion A – Adjusted Net Income		(A) Prior Year	(B) Current (optiona	
1	Net short-term capital gain	1			
2	Recoveries of prior-year distributions	2			
3	Other gross income (see instructions)	3			
4	Add lines 1 through 3.	4			
5	Depreciation and depletion	5			
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6			
7	Other expenses (see instructions)	7			
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8			
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current (optiona	
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):				
a	Average monthly value of securities	1a			
k	Average monthly cash balances	1b			
(	Fair market value of other non-exempt-use assets	1c			
(	Total (add lines 1a, 1b, and 1c)	1d			
•	e Discount claimed for blockage or other factors (explain in detail in Part VI):				
2	Acquisition indebtedness applicable to non-exempt-use assets	2			
3	Subtract line 2 from line 1d.	3			
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4			
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5			
6	Multiply line 5 by 0.035.	6			
_ 7	Recoveries of prior-year distributions	7			
8	Minimum Asset Amount (add line 7 to line 6)	8			
Sec	tion C — Distributable Amount			Current Y	⁄ear
1	Adjusted net income for prior year (from Section A, line 8, column A)	1			
2	Enter 0.85 of line 1.	2			
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3			
4	Enter greater of line 2 or line 3.	4			-
5	Income tax imposed in prior year	5			
6	<b>Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6			

Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions). 7

BAA Schedule A (Form 990) 2022 in Part VI). See instructions.

10 Line 8 amount divided by line 9 amount

9 Distributable amount for 2022 from Section C, line 6

8

9

10

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D — Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, 2 in excess of income from activity 3 **3** Administrative expenses paid to accomplish exempt purposes of supported organizations 4 4 Amounts paid to acquire exempt-use assets 5 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. 6 7 7 Total annual distributions. Add lines 1 through 6.

8 Distributions to attentive supported organizations to which the organization is responsive (provide details

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — <i>explain in Part VI</i> ). See instructions.			
3 Excess distributions carryover, if any, to 2022			
<b>a</b> From 2017			
<b>b</b> From 2018			
<b>c</b> From 2019			
<b>d</b> From 2020			
<b>e</b> From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
<b>b</b> Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
<b>b</b> Excess from 2019			
c Excess from 2020			
<b>d</b> Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

BAA Schedule A (Form 990) 2022 TEEA0408L 09/09/22

## SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

BERKELEY EAST BAY HUMANE SOCIETY INC

Open to Public Inspection
Employer identification number

	BERKELEY HUMANE	1 110.		94-1347069
Par			er Similar Funds	or Accounts.
	Complete if the organization answered			
		(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and d are the organization's property, subject to the	onor advisors in writing that the ass e organization's exclusive legal cor	sets held in donor ad trol?	vised funds
6	Did the organization inform all grantees, dor for charitable purposes and not for the bene impermissible private benefit?	nors, and donor advisors in writing t fit of the donor or donor advisor, or	hat grant funds can for any other purpos	be used only se conferring Yes No
Par	Conservation Easements. Complete if the organization answere	d "Yes" on Form 990, Part IV, line 7.		
1	Purpose(s) of conservation easements held	by the organization (check all that a	apply).	
	Preservation of land for public use (for example)	mple, recreation or education)	Preservation of a	historically important land area
	Protection of natural habitat		Preservation of a	certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization last day of the tax year.	n held a qualified conservation contribu	ution in the form of a c	onservation easement on the
	last day of the tax your.			Held at the End of the Tax Year
a	Total number of conservation easements		2	а
ŀ	Total acreage restricted by conservation eas	sements	2	b
(	Number of conservation easements on a cer	tified historic structure included in	(a) 2	С
(	Number of conservation easements included historic structure listed in the National Regis	I in (c) acquired after July 25, 2006 ter	and not on a	d
3	Number of conservation easements modified, tr	ansferred, released, extinguished, or to	erminated by the organ	nization during the
4	Number of states where property subject to	conservation easement is located		
5	Does the organization have a written policy		nspection, handling o	of violations.
Ū	and enforcement of the conservation easem			
6	Staff and volunteer hours devoted to monitoring	, inspecting, handling of violations, an	d enforcing conservati	on easements during the year
7	Amount of expenses incurred in monitoring, ins	pecting, handling of violations, and en	forcing conservation e	asements during the year
8	Does each conservation easement reported and section 170(h)(4)(B)(ii)?	on line 2(d) above satisfy the requi	rements of section 17	70(h)(4)(B)(i) 
9	In Part XIII, describe how the organization reinclude, if applicable, the text of the footnote conservation easements.	eports conservation easements in it e to the organization's financial stat	s revenue and exper ements that describe	nse statement and balance sheet, and se the organization's accounting for
Par	Organizations Maintaining C Complete if the organization answere	ollections of Art, Historical 7 d "Yes" on Form 990, Part IV, line 8.	Treasures, or Oth	ner Similar Assets.
1 a	If the organization elected, as permitted und historical treasures, or other similar assets heart XIII the text of the footnote to its finance.	neld for public exhibition, education,	or research in furthe	nt and balance sheet works of art, erance of public service, provide in
ŀ	If the organization elected, as permitted und historical treasures, or other similar assets held following amounts relating to these items:	for public exhibition, education, or res	search in furtherance o	of public service, provide the
	(i) Revenue included on Form 990, Part VII	I, line 1		\$
	(ii) Assets included in Form 990, Part X			\$
	If the organization received or held works of art amounts required to be reported under FASE	3 ASC 958 relating to these items:	•	-
ā	Revenue included on Form 990, Part VIII, Iir	ne 1		\$
t	Assets included in Form 990, Part X			\$

3 Using the organization's accussion, and other records, check any of the following that make significant use of its collection stems (check all that apply):  a   Public achitation   d   Loan or exchange program   b   Scholarly research   c   Preservation for future generations   d   Provise a description of the organization's collections and explain how they further the organization's evempt purpose in   Part XIII.   5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets   Ves   No   Part IVI   Excess and Custodial Arrangements. Complete if the organization answered Yes' on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  Is is the organization any agent, usate, outsodam or other intermediary for contributions or other assets not included   Yes   No   bif Yes, 'explain the arrangement in Part XIII and complete the following table:  c Beginning balance.   1 c   Amount   c Bustingtonia or agent, usate   c Beginning balance.   1 c   c Bustingtonia or agent, usate   c Bustingtonia or agent, usate   c Bustingtonia or agent, usate   c Bustingtonia or agent   c Bustingtonia or	Part III   Organization	ons Maintainin	g Collection	ns of Art, His	toric	ai ireasures,	or Otne	er Similar As	ssets	(contir	iuea)	
b   Scholarly research   c   Other	3 Using the organization's items (check all that a	s acquisition, acces apply):	sion, and other	records, check a	ny of th	ne following that m	ake signit	ficant use of its	collection	n		
c   Preservation for future generations   Provide a description of the organization's collections and explain how they further the organization's exempt purpose in   Part XIII   Source   Part XIII	a Public exhibition			<b>d</b> Loan	or excl	nange program						
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII  5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to farsate furths rather than to be maintained as part of the organization's collection?	<b>b</b> Scholarly research	า		e Other								
Part XIII.  Part IV Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1 a Beginning of year balance.  1 a Beginning of year balance.  2 O' Chef expenditures for facilities and possession of the organization answered for the organization of the organization of the organization answered "Yes" on Form 990. Part IV, line 9, or reported an amount on Form 990, Part XIII and complete the following table:    Amount	c Preservation for f	uture generations		_								
Eart W   Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.  1a is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?    In the companization of Part X!   In the complete the following table:		4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in										
reported an amount on Form 990, Part X, line 21.  1 a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  b If "Yes," explain the arrangement in Part XIII and complete the following table:  C Beginning balance.  d Additions during the year.  1 e												
on Form 990, Part X?.	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.											
on Form 990, Part X?.	1 a Is the organization an	agent, trustee, cu	ıstodian or oth	er intermediary	for cor	ntributions or othe	er assets	not included		_	_	
c Beginning balance. d Additions during the year. e Distributions during the year. 1 e 1 f Ending balance. 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	on Form 990, Part X?								Yes		No	
d Additions during the year.  e Distributions during the year.  f Ending balance.  2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?.  yes No bif "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.  Find the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?.  Yes No bif "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.  Find the organization has been provided on Part XIII.  Yes No Contributions.  a Beginning of year balance.  b Contributions.  c Net investment earnings, gains, and losses.  d Grants or scholarships.  c Other expenditures for lacitities and programs.  d Grants or scholarships.  g End of year balance.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment  b Permanent endowment  \$ The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations.  (ii) Related organizations.  (iii) Related organizations.  (iv) Challed organizations.  (iv) Challed organizations.  Describing the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (coller)  1a Land.  85, 214.  85, 214.  85, 214.  85, 214.  86, 214.  87, 219.  89, 214.  89									Amoun	t		
e Distributions during the year.  f Ending balance.  1 to 1 to 2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?.  Yes No b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII.  Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1 a Beginning of year balance.  6 Contributions.  6 Contributions.  6 Contributions.  6 Contributions.  6 Contributions.  7 Endowment earnings, gains, and losses.  8 Garants or scholarships.  9 End of year balance.  10 The percentage of the current year end balance (line 1g, column (a)) held as:  10 a Board designated or quasi-endowment.  8 Correm endowment.  8 The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  9 Contributions.  10 Describe in Part XIII the intended uses of the organization's endowment funds.  10 Describe in Part XIII the intended uses of the organization's endowment funds.  11 Land.  12 Describe in Part XIII the intended uses of the organization's endowment funds.  13 Land.  14 Describe in Part XIII the intended uses of the organization's endowment funds.  15 Description of property.  10 Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  14 Land.  15 Description of property.  15 Description of property.  16 Description of property.  17 Land, 209, 606.  18 Sp. 214.  19 Buildings.  19 Condition of Poperty.  10 Condition of Poperty.  11 Land.  12 Description of property.  13 Land.  14 Describe in Part XIII the intended uses of the organization's endowment funds.  15 Sp. 214.  16 Description of property.  17 Land, 209, 606.  18 Contributions.  19 C	<b>c</b> Beginning balance						1 с					
f Ending balance. 11 decorporation include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	<b>d</b> Additions during the y	ear					1 d					
2 a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?	e Distributions during the	e year					1 e					
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1 a Beginning of year balance	f Ending balance						1 f					
Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.  1 a Beginning of year balance	2 a Did the organization i	nclude an amount	on Form 990,	Part X, line 21,	for es	crow or custodial	account	liability?	Yes		No	
1 a Beginning of year balance	<b>b</b> If "Yes," explain the a	rrangement in Pa	rt XIII. Check I	nere if the expla	nation	has been provide	ed on Pa	rt XIII	<b></b> 		7	
1 a Beginning of year balance										<u>L</u>	_	
1 a Beginning of year balance b Contributions c Net investment earnings, gains, and losses d Grants or scholarships e Other expenditures for facilities and programs f Administrative expenses g End of year balance 2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: a Board designated or quasi-endowment b Permanent endowment 7 The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations (ii) Related organizations (iii) Related organizations 3a(i) 3a(i	Part V Endowmer	<b>it Funds.</b> Compl	ete if the orgar	nization answere	d "Yes"	' on Form 990, Pa	rt IV, line	10.				
b Contributions		(a)	Current year	(b) Prior yea	r	(c) Two years back	(d)	Three years back	(e)	Four years	s back	
c Net investment earnings, gains, and losses. d Grants or scholarships	1 a Beginning of year bal	ance										
and losses	<b>b</b> Contributions											
d Grants or scholarships												
and programs.  f Administrative expenses g End of year balance												
f Administrative expenses gend of year balance.  2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment %  b Permanent endowment % The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by: (i) Unrelated organizations 3a(i)   3	e Other expenditures fo	r facilities										
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2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:  a Board designated or quasi-endowment  b Permanent endowment  c Term endowment  The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations  (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI  Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other)  a Land.  b Buildings.  790, 221. 712,792. 77,429.  c Leasehold improvements.  d Equipment  557,270. 347,664. 209,606.  e Other  6 Other	•											
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b Permanent endowment c Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%.  3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other basis (other) (investment) (investment) (a) Cost or other basis (other) (b) Buildings. (c) Accumulated depreciation (d) Book value depreciation (d) Book value (a) Est, 214. (d) Book value depreciation				•		(4))	a.c.					
c Term endowment		•	%	<u> </u>								
The percentages on lines 2a, 2b, and 2c should equal 100%.  3 a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:  (i) Unrelated organizations (ii) Related organizations (iii) Related organizations (iiii) Related organizations (iiiii) Related organizations (iiiiii) Related organizations (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii												
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organization by:  (i) Unrelated organizations (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?.  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI  Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other)  (investment)  (investment)  (c) Accumulated depreciation  (d) Book value  1 a Land.  85,214.  B Buildings.  790,221. 712,792. 77,429.  c Leasehold improvements.  d Equipment.  557,270. 347,664. 209,606. e Other.  481,476.	,		·									
(i) Unrelated organizations (ii) Related organizations  b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other)  1 a Land.  b Buildings.  c Leasehold improvements.  d Equipment.  6 Other.  557,270.  347,664.  209,606.  e Other.	3a Are there endowment for	unds not in the poss	session of the o	rganization that a	are held	d and administered	for the		ſ	Vaa	N.	
(ii) Related organizations b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other) (investment)  (b) Cost or other basis (other) (c) Accumulated depreciation (d) Book value  85, 214.  85, 214.  b Buildings.  c Leasehold improvements. d Equipment  d Equipment  557, 270. 347, 664. 209, 606. e Other  481, 476.	o ,	_1:							2 (2)	res	NO	
b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R?.  4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment.  Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property  (a) Cost or other basis (b) Cost or other basis (other)  1 a Land.  5 Buildings.  5 Leasehold improvements.  4 Equipment  5 57, 270.  481, 476.	• • • • • • • • • • • • • • • • • • • •								` ''		<del> </del>	
4 Describe in Part XIII the intended uses of the organization's endowment funds.  Part VI Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.  Description of property (a) Cost or other basis (b) Cost or other basis (other) (c) Accumulated depreciation (investment) (investment) (b) Buildings. (c) Easehold improvements.  b Buildings. 790,221. 712,792. 77,429. c Leasehold improvements. (d) Equipment 557,270. 347,664. 209,606. e Other 481,476.	, ,										<del>                                     </del>	
Part VILand, Buildings, and Equipment.Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.Description of property(a) Cost or other basis (investment)(b) Cost or other basis (other)(c) Accumulated depreciation1 a Land.85,214.85,214.b Buildings.790,221.712,792.77,429.c Leasehold improvements.557,270.347,664.209,606.e Other481,476.481,476.			-	•					. 3b			
Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.           Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1 a Land.         85,214.         85,214.         85,214.           b Buildings.         790,221.         712,792.         77,429.           c Leasehold improvements.         557,270.         347,664.         209,606.           e Other         481,476.         481,476.				ation's endowme	ent fun	ds.						
Description of property         (a) Cost or other basis (investment)         (b) Cost or other basis (other)         (c) Accumulated depreciation         (d) Book value           1a Land.         85,214.         85,214.         85,214.           b Buildings.         790,221.         712,792.         77,429.           c Leasehold improvements.         557,270.         347,664.         209,606.           e Other         481,476.         481,476.												
tal Land         Basis (other)         depreciation           b Buildings         790,221         712,792         77,429           c Leasehold improvements         557,270         347,664         209,606           e Other         481,476         481,476	Complete if th	e organization ansv	wered "Yes" on	Form 990, Part	IV, line	e 11a. See Form 9	90, Part 2	K, line 10.				
tal Land         Basis (other)         depreciation           b Buildings         790,221         712,792         77,429           c Leasehold improvements         557,270         347,664         209,606           e Other         481,476         481,476		of property	(a) Cost	or other basis	(b)	Cost or other	(c) Ac	cumulated	(d)	Book va	lue	
b Buildings       790,221.       712,792.       77,429.         c Leasehold improvements       557,270.       347,664.       209,606.         e Other       481,476.       481,476.		, .p., 9					dep	reciation	( <del>-</del> /			
b Buildings       790,221.       712,792.       77,429.         c Leasehold improvements       557,270.       347,664.       209,606.         e Other       481,476.       481,476.	1 a Land					85,214.				85,	214.	
c Leasehold improvements.       557,270.       347,664.       209,606.         e Other       481,476.       481,476.	<b>b</b> Buildings							712,792.				
d Equipment       557,270       347,664       209,606         e Other       481,476       481,476	c Leasehold improvement	ents				,		,				
e Other 481,476. 481,476.	•					557.270		347.664		209	606	
								,				
				m 990, Part X. (	column							

BAA Schedule D (Form 990) 2022

Complete if the organization answered "Yes" o	n Form 990 Part IV lin	N/A e 11h See Form 990 Part X line 12	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(A) (B)			
(C)			
(D)			
(D) (E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments — Program Related.	E 000 B 1 W 1	N/A	
Complete if the organization answered "Yes" o  (a) Description of investment		e IIc. See Form 990, Part X, line 13.	l of coor montred colors
	(b) Book value	(c) Method of valuation: Cost or end	1-of-year market value
(1)			
(2)			
(3)	<del> </del>		
(4)	<del> </del>		
(5)	<del> </del>		
(6)			
(7)	<del> </del>		
(8)	+	+	
<u>(9)</u> (10)	+	+	
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.)	+		
Part IX Other Assets.	N/A	<u> </u>	
Complete if the organization answered "Yes" of			
(a) De	escription		(b) Book value
(1)			
(2)			
(3)			
(4) (5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (	(B) line 15.)		
Part X Other Liabilities.			
Complete if the organization answered "Yes" o		e 11e or 11f. See Form 990, Part X, line	
	ription of liability		(b) Book value
(1) Federal income taxes			125 050
(2) LEASE LIABILITY - CURRENT PORTION			135,952. 5,296.
(3) LEASE LIABILITY - NONCURRENT PORT	TON		5,296.
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(11)	<u></u>		
Total. (Column (b) must equal Form 990, Part X, column (B) line 25.)			141,248.
2. Liability for uncertain tax positions. In Part XIII, provide the text of the f	ootnote to the organization's		
tay positions under FASR ASC 710. Check here if the text of the footnote ha	se boon provided in Part VIII	SI	TE PART XIII X

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn	l.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	4,573,513.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a Net unrealized gains (losses) on investments. 2a -347,761.		
b Donated services and use of facilities		
c Recoveries of prior year grants 2c d Other (Describe in Part XIII.) SEE PART XIII 2d -1,553.		
e Add lines 2a through 2d.	2 e	-349,314.
3 Subtract line 2e from line 1.	3	4,922,827.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) SEE PART XIII 4b 12,800.		
c Add lines 4a and 4b	4 c	12,800.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	4,935,627.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	
Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	Retu	
	Retu 1	rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements		rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements		
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements		rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements		rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  2 Donated Services and Use of Facilities.  2 Donated Services and Use of Facilities.		rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements.  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.).	1	3,534,525.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities. 2a  b Prior year adjustments. 2b  c Other losses. 2c  d Other (Describe in Part XIII.) 2d  e Add lines 2a through 2d.	1 2e	rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities	1 2e	3,534,525.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities. 2a  b Prior year adjustments. 2b  c Other losses. 2c  d Other (Describe in Part XIII.) 2d  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b. 4a  b Other (Describe in Part XIII.) SEE PART XIII 4b 12,800.	2 e 3	3,534,525.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.  1 Total expenses and losses per audited financial statements  2 Amounts included on line 1 but not on Form 990, Part IX, line 25:  a Donated services and use of facilities.  b Prior year adjustments.  c Other losses.  d Other (Describe in Part XIII.)  e Add lines 2a through 2d.  3 Subtract line 2e from line 1.  4 Amounts included on Form 990, Part IX, line 25, but not on line 1:  a Investment expenses not included on Form 990, Part VIII, line 7b.  4 a	2 e 3	3,534,525.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### **PART X - FASB ASC 740 FOOTNOTE**

Part XIII Supplemental Information.

INCOME TAXES - BERKELEY HUMANE IS ORGANIZED AS CALIFORNIA NONPROFIT CORPORATION

AND HAS BEEN RECOGNIZED BY THE IRS AS EXEMPT FROM FEDERAL INCOME TAXES UNDER IRC

SECTION 501 (A) AS ORGANIZATIONS DESCRIBED IN IRC SECTION 501 (C) (3), QUALIFY FOR THE

CHARITABLE CONTRIBUTION DEDUCTION UNDER IRC SECTIONS 170 (B) (1) (A) (VI) AND (VIII),

AND HAS BEEN DETERMINED NOT TO BE PRIVATE FOUNDATIONS UNDER IRC SECTIONS 509 (A) (1)

AND (3), RESPECTIVELY. BERKELEY HUMANE IS ANNUALLY REQUIRED TO FILE A RETURN OF

ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) WITH THE IRS. BERKELEY HUMANE IS NOT

Schedule D (Form 990) 2022

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Part XIII Supplemental Information (continued)

#### PART X - FASB ASC 740 FOOTNOTE (CONTINUED)

REQUIRED TO FILE AN EXEMPT ORGANIZATION BUSINESS INCOME TAX RETURN (FORM 990-T)

BECAUSE IT HAD NO UNRELATED BUSINESS TAXABLE INCOME FOR THE YEAR ENDED DECEMBER 31,

2022.

BERKELEY HUMANE HAS RECEIVED NOTIFICATION FROM THE INTERNAL REVENUE SERVICE AND THE STATE OF CALIFORNIA THAT IT QUALIFIES FOR TAX-EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND SECTION 23701D OF THE CALIFORNIA REVENUE AND TAXATION CODE. THE EXEMPTIONS ARE SUBJECT TO PERIODIC REVIEW BY THE FEDERAL AND STATE TAXING AUTHORITIES AND MANAGEMENT IS CONFIDENT THAT BERKELEY HUMANE CONTINUES TO SATISFY ALL FEDERAL AND STATE STATUTES IN ORDER TO QUALIFY FOR CONTINUED TAX EXEMPTION STATUS.

### SCHEDULE D, PART XI, LINE 2D OTHER REVENUE INCLUDED IN F/S BUT NOT INCLUDED ON FORM 990

CHANGE IN BENEFICIAL INTEREST IN TRUSTS	\$	-1,553. -1,553.
IOIAL	<u>۲</u>	1,333.
SCHEDULE D, PART XI, LINE 4B OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S		
OTHER REVENUE INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S		
ADOPTION DISCOUNTS/REFUNDS/PROMOTIONS	\$	12,800.
TOTAL	\$	12,800.
SCHEDIII E D. DADT VII. I INE 4D		
SCHEDULE D, PART XII, LINE 4B OTHER EXPENSES INCLUDED ON FORM 990 BUT NOT INCLUDED IN F/S		
ADOPTION DISCOUNTS/REFUNDS/PROMOTIONS	\$	12,800.
TOTAL	\$	12,800.

#### **SCHEDULE G** (Form 990)

Department of the Treasury Internal Revenue Service

#### Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization BERKELEY EAST BAY HUMANE SOCIETY INC.

Open to Public Inspection

94-1347069 DBA BERKELEY HUMANE Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. X Mail solicitations e X Solicitation of non-government grants Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key Yes X No **b** If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (vi) Amount paid to (iii) Did fundraiser (i) Name and address of individual (iv) Gross receipts (or retained by) (ii) Activity (or retained by) or entity (fundraiser) have custody or control of contributions? from activity fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

ne			(a) Event #1 PINTS FOR PAWS (event type)	(b) Event #2  BARK AROUND BL (event type)	(c) Other events  1 (total number)	(d) Total events (add column (a) through column (c))
Revenue	1	Gross receipts	233,037.	98,558.	30,276.	361,871.
	2	Less: Contributions	6,861.			6,861.
	3	Gross income (line 1 minus line 2)	226,176.	98,558.	30,276.	355,010.
	4	Cash prizes				
	5	Noncash prizes				
nses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
irect	8	Entertainment	544.			544.
	9	Other direct expenses	43,184.	8,684.	15,029.	66,897.
	10 11	Direct expense summary. Add lines 4 thr. Net income summary. Subtract line 10 fro	om line 3, column (d).			287,569.
Par	t III	<b>Gaming.</b> Complete if the organiza than \$15,000 on Form 990-EZ, lin	ition answered "Ye e 6a.	s" on Form 990, Pa	rt IV, line 19, or re	ported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Re	1	Gross revenue				
•	_	Cook prizes				
ense	2	Cash prizes				
Exp(	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes% No	Yes%	
	7	Direct expense summary. Add lines 2 thr	ough 5 in column (d)			
	8	Net gaming income summary. Subtract li	no 7 from lino 1 colum	an (d)		
а	ls th	er the state(s) in which the organization cone organization licensed to conduct gaming	g activities in each of the			
		e any of the organization's gaming license				
BAA	\		TEEA3702L (	07/05/22	Sche	dule G (Form 990) 2022

Schedule G (Form 990) 2022	BERKELEY EAS	T BAY HUMANE	SOCIETY	INC. 94	1-13470	69	Page 3
11 Does the organization conduc						Yes	No
12 Is the organization a grantor, be administer charitable gaming						Yes	No
13 Indicate the percentage of gami a The organization's facility	0 ,				13a		%
<b>b</b> An outside facility					<b>—</b>		%
<b>14</b> Enter the name and address of							
Name							
Address							
<b>15 a</b> Does the organization have a <b>b</b> If "Yes," enter the amount of of gaming revenue retained b <b>c</b> If "Yes," enter name and address	gaming revenue received by the third party \$	d by the organization	n \$ -	and th	e amount		∏No
Address							
16 Gaming manager information	:						
Name							
Gaming manager compensati	ion \$	_ <b>_</b> ·					
Description of services provid	led						
Director/officer	Employee	Indep	pendent contra	actor			
17 Mandatory distributions:							
a Is the organization required und							<b>—.</b> .
state gaming license? <b>b</b> Enter the amount of distribution organization's own exempt ac	s required under state law	to be distributed to ot				Yes	∐No
Part IV Supplemental Info	<b>ermation.</b> Provide the 9, 9b, 10b, 15b, 15c,	e explanations re 16, and 17b, as	equired by F applicable	Part I, line 2b, col Also provide an	umns (iii y additio	i) and (v) nal	);

information. See instructions.

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 0705/22
 Schedule G (Form 990) 2022

#### SCHEDULE I (Form 990)

# Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

4

**2022** 

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

BERKELEY EAST BAY HUMANE SOCIETY INC.  DBA BERKELEY HUMANE  BERKELEY HUMANE  94-1347069									
DBA BERKELEY HUMANE 94-1347069 Part I General Information on Grants and Assistance									
1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?									
Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.									
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	<b>(h)</b> Purpose of grant or assistance		
<u>(1)</u>									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table. 0 3 Enter total number of other organizations listed in the line 1 table. 0									

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		

(a) Type of grant or assistance	<b>(b)</b> Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 ADOPTION FEES	64	12,800.		STATED COST	WAIVER OF ANIMAL ADOPTION FEES
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

#### SCHEDULE J (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BERKELEY EAST BAY HUMANE SOCIETY INC. DBA BERKELEY HUMANE

Employer identification number 94–1347069

Part I **Questions Regarding Compensation** Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (such as maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain ... 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?...... 2 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/ Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. PART III Compensation committee Written employment contract Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: a Receive a severance payment or change-of-control payment? ..... **4**a Χ **b** Participate in or receive payment from a supplemental nonqualified retirement plan?..... 4b Χ c Participate in or receive payment from an equity-based compensation arrangement?..... 4c Χ If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: a The organization?..... 5a Χ **b** Any related organization?..... 5h Χ If "Yes" on line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: a The organization?..... 6a Χ 6b Χ If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III..... 7 Χ Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III......... If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations

Schedule J (Form 990) 2022

#### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(E	B) Breakdown of W-2 ar	nd/or 1099-MISC and/o	r 1099-NEC compensation		(D) Nontaxable benefits (E) Total of columns(B)(i)-(D) (F) Compens		
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	(C) Retirement and other deferred compensation	benefits	columns(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
JEFFREY ZERWEKH	(i)	232,450.	0.	0.	5,433.	10,847.	248,730.	0.
	(ii)  -	0.	<u>0</u> .	0.	0.	0.	0.	0.
	(i)	148,168.	0.	0.	4,923.	791.	153,882.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)		- – – – – – –					
	(ii)							
	(i)							
	(ii)							_
	(i)						<b></b>	
	(ii)							
	(i) (ii)							
	(i)							
	(ii)  -							
	(i)							
	(ii)  -						<del> </del>	
	(i)							
	(ii)							
	(i)							
12	(ii)						T	
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)		- – – – – – –		L		L	
	(ii)							
	(i)				L		L	
16	(ii)							

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TEEA4102L 07/25/22

Schedule J (Form 990) 2022

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

#### PART I, LINE 3 - METHODS USED BY RELATED ORG. TO ESTABLISH CEO/EXEC. DIR. COMPENSATION

MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF ALL HIGH-LEVEL

PERSONNEL PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE

MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE

COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSURE THAT

THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE

ORGANIZATION'S POLICIES AND PROCEDURES.

TEEA4103L 07/25/22

## SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization BERKELEY EAST BAY HUMANE SOCIETY INC. DBA BERKELEY HUMANE

Employer identification number

94-1347069

2 3 4 5 6	,	(a) Check if applicable	<b>(b)</b> Number of	(c) Noncash contribution		(d)		
2 3 4 5 6		арриосоло	contributions or items contributed	amounts reported on Form 990, Part VIII, line 1g	noncash	od of`dete contributi	ermin on ar	ing nounts
3 4 5 6	Art — Works of art							
3 4 5 6	Art – Historical treasures							
4 5 6	Art – Fractional interests	-						
5 6	Books and publications							
6	Clothing and household goods							
7	Cars and other vehicles							
	Boats and planes							
8	Intellectual property							
	Securities – Publicly traded		2	132,954.	FMV			
10	Securities - Closely held stock			, , , , , ,				
11	Securities - Partnership, LLC, or trust interests .							
12	Securities - Miscellaneous							
. •	Qualified conservation contribution — Historic structures							
	Qualified conservation contribution — Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate – Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies	X	1	206,804.	FMV			
21	Taxidermy			,				
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ()							
26	Other ()							
27	Other ()							
	Other ( )				ı			
29	Number of Forms 8283 received by the organization organization completed Form 8283, Part V, Done	during the tax ee Acknowled	year for contributions for gement	r which the	29			
						Υ	es	No
	During the year, did the organization receive by cont it must hold for at least 3 years from the date of	the initial cor	ntribution, and which is	n't required to be used				
	for exempt purposes for the entire holding period	1?				30 a		X
	of If "Yes," describe the arrangement in Part II.							
	3 1 1		-		ns?	31		X
	Does the organization hire or use third parties or contributions?	5	· · ·	'		32 a		Х
b	If "Yes," describe in Part II.							
	If the organization didn't report an amount in cold describe in Part II.	umn (c) for a	type of property for wh	nich column (a) is chec	ked,			

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2022

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 07/12/22 Schedule M (Form 990) 2022

#### SCHEDULE O (Form 990)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

BERKELEY EAST BAY HUMANE SOCIETY INC. DBA BERKELEY HUMANE

Employer identification number

94-1347069

#### FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

FORM 990 IS PREPARED BY AN OUTSIDE TAX PROFESSIONAL. THE FORM IS THEN REVIEWED BY THE ORGANIZATION'S MANAGEMENT. AFTER A FULL REVIEW, THE FINAL VERSION OF THE TAX RETURN IS PROVIDED TO ALL MEMBERS OF THE ORGANIZATION'S VOTING BODY. A REPRESENTATIVE OF MANAGEMENT AUTHORIZES THE FINAL FORM 990 WHICH IS THEN E-FILED WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

MEMBERS OF THE BOARD OF DIRECTORS REVIEW ALL POTENTIAL CONFLICTS OF INTEREST

PERIODICALLY. TOP MANAGEMENT AND ALL BOARD MEMBERS ARE REQUIRED TO DISCLOSE

POTENTIAL CONFLICTS AND ANY RELATED PARTY AFFILIATIONS. THE ORGANIZATION SEEKS FULL

TRANSPARENCY ON ALL RELATIONSHIPS. ANY POTENTIAL CONFLICTS (IN FACT OR APPEARANCE)

ARE DISCUSSED OPENLY AND RESOLVED IN ACCORDANCE WITH THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT MEMBERS OF THE BOARD OF DIRECTORS REVIEW THE COMPENSATION OF ALL HIGH-LEVEL PERSONNEL PERIODICALLY IN ACCORDANCE WITH IRS RULES AND REGULATIONS. EFFORTS ARE MADE TO SECURE COMPENSATION DATA FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF SALARIES. EVERY EFFORT IS MADE TO ENSURE THAT THE PROCESS IS THOROUGH AND TRANSPARENT IN ACCORDANCE WITH IRS GUIDELINES AND THE ORGANIZATION'S POLICIES AND PROCEDURES.

FORM 990, PART VI, LINE 15B - COMPENSATION REVIEW & APPROVAL PROCESS - OFFICERS & KEY EMPLOYEES

COMPENSATION OF OTHER PERSONNEL AND HIGHLY COMPENSATED EMPLOYEES IS REVIEWED

PERIODICALLY BY MEMBERS OF MANAGEMENT. EFFORTS ARE MADE TO SECURE COMPENSATION DATA

FROM INDUSTRY SOURCES IN ORDER TO DETERMINE COMPETITIVENESS AND APPROPRIATENESS OF

SALARIES AND ALL RELATED BENEFITS. ALL DECISIONS ARE THEN DOCUMENTED IN PERSONNEL

Schedule O (Form 990) 2022 Page 2

Name of the organization BERKELEY EAST BAY HUMANE SOCIETY INC.

DBA BERKELEY HUMANE

Employer identification number 94-1347069

#### FORM 990, PART VI. LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

ALL OF THE ORGANIZATION'S GOVERNING DOCUMENTS, FINANCIAL STATEMENTS, AND OTHER LEGAL FILINGS ARE MAINTAINED IN A SECURE ENVIRONMENT AND HELD AVAILABLE FOR INSPECTION BY TAX AUTHORITIES AND THE GENERAL PUBLIC. TAX RETURNS ARE POSTED ANNUALLY TO OUR WEBSITE AND TO WWW.GUIDESTAR.ORG (WHERE THEY ARE AVAILABLE FOR VIEWING AS ELECTRONIC COPIES) AND ARE ALSO AVAILABLE BY REQUEST FROM THE ORGANIZATION'S OFFICE.

#### FORM 990, PART XI, LINE 9 OTHER CHANGES IN NET ASSETS OR FUND BALANCES

#### FORM 990, PART XII, LINE 2 - CHANGE OF OVERSIGHT OR SELECTION PROCESS

UNDER THE CALIFORNIA NONPROFIT INTEGRITY ACT, AN EXEMPT ORGANIZATION WITH ANNUAL REVENUE OF \$2 MILLION OR MORE IS REQUIRED TO HAVE AN AUDIT COMMITTEE TO SELECT AN AUDIT FIRM, REVIEW THE AUDIT, AND APPROVE THE AUDIT OF ITS ANNUAL FINANCIAL STATEMENTS.

TEEA4902L 07/22/22

### Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	c 6-Month Extension of Time. Only sub	mit origin	al (no copies needed).					
	ions required to file an income tax return other the			os, RE	MICs, and	trusts must		
use Form /	004 to request an extension of time to file incom Name of exempt organization or other filer, see instructions.	e tax returns	S.	Taxpa	Taxpayer identification number (TIN)			
Type or print	DERRELEI EASI DAI HUMANE SUCIEII INC.					94-1347069		
File by the due date for filing your return. See instructions.	2700 NINTH STREET  City, town or post office, state, and ZIP code. For a foreign ad  BERKELEY, CA 94710		actions.					
Enter the R	eturn Code for the return that this application is	for (file a se	parate application for each return)			01		
Application Is For		Return Code	Application Is For			Return Code		
Form 990 o	r Form 990-EZ	01	Form 1041-A			08		
Form 4720	(individual)	03	Form 4720 (other than individual)			09		
Form 990-P	F	04	Form 5227			10		
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069			11		
	(trust other than above)	06	Form 8870			12		
Form 990-T (corporation) 07								
<ul><li>If the or</li><li>If this is check the</li></ul>	ganization does not have an office or place of but for a Group Return, enter the organization's founds box	ır digit Group	e United States, check this box  Exemption Number (GEN) I	this is				
for the	est an automatic 6-month extension of time untile organization named above. The extension is for calendar year 20 22 or tax year beginning , 20 tax year entered in line 1 is for less than 12 mornange in accounting period	r the organiz _, and endir	ng, 20	zation nal retu				
3a If this nonre	application is for Forms 990-PF, 990-T, 4720, or fundable credits. See instructions	6069, enter	the tentative tax, less any	3 a	\$	0.		
<b>b</b> If this tax pa	application is for Forms 990-PF, 990-T, 4720, or syments made. Include any prior year overpayme	6069, enter ent allowed a	any refundable credits and estimated is a credit	3 b	\$	0.		
c Balan EFTP:	ce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	ur payment v	with this form, if required, by using	3 с	\$	0.		
Caution: If payment ins	you are going to make an electronic funds withdi structions.	rawal (direct	debit) with this Form 8868, see Form 8	153-TE	and Form	1 8879-TE for		

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)

### Form **8879-TE**

# IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2022, or fiscal year beginning	, 2022, and ending	, 2

2022

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

Name of filer BERKELEY EAST BAY HUMANE SOCIETY INC. EIN or SSN 94-1347069 BERKELEY HUMANE Name and title of officer or person subject to tax JEFFREY ZERWEKH EXEC DIRECTOR Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here . . . . 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here . . . . 6a Form 990-T check here. . . . **7a Form 4720** check here . . . . 8a Form 5227 check here . . . . 9a Form 5330 check here . . . . **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) \_\_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, (EIN) \_\_\_\_\_\_, and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize REGALIA & ASSOCIATES CPAS to enter my PIN 20231 as my signature Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 68620568504 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

## ERO Must Retain This Form — See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

DOUGLAS W. REGALIA

ERO's signature